

The Charles A. Beard Memorial School Corporation Board of School Trustees called a Regular Session to order at 7:06 pm. The meeting was held at Knightstown School located at 8149 W. US 40, Knightstown, IN 46148. Those in attendance were:

Attendance:

- **Board Members:** Wade Beatty, Steve Dalton, Mark Fort, Kevin Knott, Leah Kopp, Melissa Toth, Timothy Wehr
- **Central Office Staff:** Gary Storie, Superintendent; Jena Schmidt, Administrative Assistant; Michelle Swift, Corporation Treasurer
- **School Administrators:** Scott Ritchie, Don Scheumann, Chris Bundy
- **Classroom Teacher Association:** Jane Rodgers, President; Karen Gardner, Vice President
- **Media:** Knightstown Banner, New Castle Courier Times
- **Patrons:** Approximately 16 patrons

I. Call to Order

Steve Dalton called the meeting to order at 7:06 pm. Roll call was taken and all members were present.

II. Minutes

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Kevin Knott moved to approve the minutes as amended. Mark Fort gave the second and motion carried 7-0.

III. Claims

Steve Dalton gave the report on behalf of the Finance Committee. He moved to accept and approve claims in the amount of \$1,574,476.65 as presented. Mark Fort gave the second and the motion carried 7-0.

IV. Public Expression

- Dylan M. Rossman, 2316 W. 750 S., Spiceland, IN – Senior at KHS – Expressed his displeasure of the current attendance policy at the high school. He doesn't feel it is right for a teacher to have the ability to dock a student 2% for absences over the amount allotted. He also stated he has a problem with the unexcused absence policy. He said he has discussed this with teachers as well as the Assistant Principal. The Board thanked him for his comments.

V. Old Business

- **Board Policies** – The Superintendent stated he had met and discussed some Board Policies with a committee consisting of Melissa Toth and Wade Beatty. The policies discussed in the committee were presented for review. Those policies include #3160-Physical Examination; #3430.01-FMLA; #5335-Care of Students with Chronic Health Conditions; and #8120-Volunteers. #8120 is brought for first reading and open for Board discussion. The Superintendent asked for approval on second reading for #3160, #3430.01 and #5335. He also mentioned #5722-School-Sponsored Publications and Productions is currently being worked on by the committee. He asked the Board to review that policy and send any questions or

concerns to a committee member. After some discussion, Kevin Knott moved to ratify #3160, #3430.01, and #53358 on second reading. Wade Beatty gave the second. Motion carried 7-0. The Superintendent stated #8120 and #5722 will be brought back to the Board for discussion.

- RtI Position (Response to Instruction) - A job description for this position was provided for all members. The Superintendent stated the position would be funded from the Federal Jobs Bill. Wade Beatty moved to approve the creation of the recommended position and use jobs bill to fund it. Leah Kopp gave the second and after some discussion the motion carried 7-0.
- Fuel Bids – The Superintendent gave a brief explanation of the fuel bid received by VanHoy Oil, Inc. After some discussion, Timothy Wehr moved to approve the Escalation/De-Escalation with a maximum price bid with a second by Mark Fort. Motion carried 7-0.
- Corporation Insurance Policies – Chad Leakey from Leakey Insurance gave a presentation on the proposed corporation insurance policy for the upcoming year. He stated the new facilities had been assessed as well as an assessment based on plans and the central office. These items will be added once complete. He stated there would be an increase of \$3190.00. This is less than 2%. He informed the Board that most of the increase is due to changes in Workman's Compensation rates. After some discussion, Mark Fort moved to approve the recommendation with a second by Timothy Wehr. Motion carried 7-0.

VI. New Business

- Johnson Melloh – Kurt Schneider gave a presentation to the Board and patrons on renewable solar energy. He stated this was a brief educational meeting which he titled Solar Energy 101. He gave a website the Board and patrons could utilize for further information. He concluded by asking all in attendance to think about his proposal. The Board President stated the concept presented may be an option for the future in an on-going effort to maintain educational instruction and possibly conserve revenue.
- Instructional Aide Salary/Benefits – The Superintendent recommended a new salary and benefit scale for corporation aides that would ensure uniformity for those positions. He also said the Board would have the option of using a portion of the Federal Jobs Bill to fund any increases as a result of the proposal. The recommendation includes establishing incremental increases of \$0.25 per hour for every three years of completed school years of service. After some discussion, Mark Fort moved to approve the recommendation including uniform wages, paid leave days and some insurance benefits. Timothy Wehr gave the second and motion carried 7-0.
- Permission to Transfer Appropriations – Superintendent asked for permission to transfer appropriations. He also reminded the Board this is a year-end bookkeeping item. The Corporation Treasurer will provide a report of transfers at the next scheduled meeting. Wade Beatty moved to approve the transfer with a second by Mark Fort. Motion carried 7-0.
- Graduation Date – Knightstown High School recommends approving Sunday, June 5, 2011 as the graduation date for the Class of 2011. Kevin Knott moved to approve the recommendation with a second by Leah Kopp. The motion carried 7-0.
- IU Drug Survey – The Superintendent stated the corporation will not be participating in this survey this year.

VII. Personnel

- Terminations/Resignations – Wade Beatty moved to approve the termination of Rachel Fox as Resource Aide at Carthage Elementary. Leah Kopp gave the second and motion carried 7-0.
- Medical Leave of Absence – Melissa Toth moved to approve the Medical Leave of Absence for Stephanie Eaton from March 16, 2011 through the end of the 2010-2011 school year. Wade Beatty gave the second and motion carried 7-0.
- Title I ARRA – There is no recommendation at this time.

- RtI Position – The Superintendent recommended the approval of Scott Pickrell for this position. Kevin Knott moved to approve the recommendation with a second by Mark Fort. Motion carried 7-0.
- Technology Director – The Superintendent recommended approval to appoint Brian Woods as Technology Director with an annual salary of \$65,000. He will be issued a 2-year contract that includes a corporation match of 2.5% into his 403B Annuity. Melissa Toth moved to approve the recommendation with a second by Leah Kopp. After some discussion, motion carried 7-0.
- ECA Appointments – Wade Beatty moved to approve the following ECA appointments.
 - Danielle Carmichael – Varsity Softball - \$3920
 - Josh Griggs – JV Girls Basketball Volunteer
 - Carrie Underwood – 8th Grade Class Sponsor - \$157
 Mark Fort gave the second and motion carried 7-0. There was no motion to approve the recommendation to appoint Suzee Neal as Sophomore Class Sponsor.
- Replacement on Finance Committee – Wade Beatty stated he had resigned from the Finance Committee and a replacement should be acted upon. Steve Dalton moved to approve Mark Fort as a replacement with a second by Timothy Wehr. Motion carried 4-3 with Kevin Knott, Leah Kopp and Melissa Toth casting negative votes. No alternates were appointed.

VIII. Superintendent Reports

- Financial Report – The Superintendent presented financial reports for the Board to review.
- Budget – The Superintendent presented a brief explanation of the documents prepared for the Board.

IX. Other

- A proposed plan for the Central Office Building was presented to the Board.
- Two FFA Field Trips – January 14-16, 2011 and February 4-6, 2011 – Melissa Toth moved to approve the trips with a second by Mark Fort. Motion carried 7-0.
- Melissa Toth previously suggested the Board move forward to complete Strategic Planning and stated she is hopeful those efforts will continue in 2011.
- Mark Fort wanted to address the patrons regarding a recent encounter with a bus driver. He went on to explain, whether he is in on the School Board or a community member; his expectation is to keep all students (his or others) safe on the bus. He further stated he could have done things a little differently, however, in his opinion, bus safety has gotten better.
- Kevin Knott expressed to all employees his thanks for their service and what they do both for the community and students. With recent events, he wanted to express his appreciation for a job well done. He went on to say after viewing the video of the altercation between a Board Member and bus driver, he was appalled. Due to those events, he felt it necessary to express his appreciation to employees. He then asked the public to hold each Board Member accountable individually and that he strives to continually do his best.
- Steve Dalton – Informed the Board of an earlier meeting between the Athletic Boosters and the Corporation. He stated great strides were made toward working together with boosters. Communication to begin dialog will continue to develop strong collaboration between the Board, the Athletic Director and the corporation as the new athletic facilities are nearing completion.

X. Public Expression

- John Swartz, 7704 Highland Meadow Drive, Knightstown – Stated he wanted to make sure the Board knew how much he appreciates the work done by the Board. Melissa Toth then wanted to congratulate the Superintendent for a job well done.
- David Bundy, 7460 Twin Oaks Drive, Knightstown – Stated his appreciation for Kevin Knott's comments and acknowledgement regarding the incident referenced earlier. He also

stated he would like to see a statement from the Board as a whole, acknowledging their displeasure of the actions from Mr. Fort and that the Board does not condone those actions. He hopes the Board is in a position to work as a group and ensure the public, through a statement, that his actions are not condoned. He went on to say the actions brought negative comments, not only to our school, but also to our community. He again said he appreciated Mr. Knott's honesty. He then stated, regarding the Booster Meeting, he realizes everyone's busy schedules and wants to acknowledge the good job done by Jennifer Jacoby. He knows how hard she has worked for the students and this corporation.

XI. Adjournment

With no further business to come before the Board, Wade Beatty moved to adjourn at 8:51 pm.

PRESIDENT

MEMBER

VICE PRESIDENT

MEMBER

SECRETARY

MEMBER

MEMBER