

The Charles A. Beard Memorial School Corporation Board of School Trustees called a Special Session to order at 7:07 pm. The meeting was held at the Knightstown Community High School located at 8149 W. US 40, Knightstown, IN 46148. Those in attendance were:

Attendance:

- Board Members: Wade Beatty, Steve Dalton, Mark Fort, Leah Kopp, Kevin Knott, Thomas Schaetzle, Timothy Wehr
- Central Office Staff: Gary Storie, Superintendent; Jena Schmidt, Administrative Assistant; Michael McKillip, Facilities Director
- School Administrator: Scott Ritchie, Don Scheumann, Christine Brokamp
- Architect: Schmidt & Associates: Kyle Miller, Tom Neff
- Media: Jeff Eakins; Bethany Tabb
- Patrons: Approximately 15 patrons

I. Call to Order

Kevin Knott called the meeting to order at 7:07 pm. Roll call was taken by Jena Schmidt. All members were present. The meeting was turned over to the Superintendent.

II. Minutes

The minutes of September 16, 2009, October 7, 2009 and October 12, 2009 were presented. Kevin Knott noted the unidentified patron in the minutes of September 16, 2009 was Richard Riggle from Shirley. Leah Kopp moved to approve all previously presented minutes with the correction noted. Wade Beatty gave the second and motion passed 7-0.

III. Claims – Steve Dalton gave the financial report and moved to approve claims in the amount of \$1,279,171.28. Wade Beatty gave the second and motion carried 7-0.

IV. Public Expression

- Chris Holland, 3524 W. 900 N., Greenfield, IN – Stated he taught music at CAB. He expressed his concern about using the stagecraft room for the Radio Station. He explained the amount of activity that takes place in that room during his productions. He believes the room is too important and much needed as is.
- Roger Hammer, 8200 S. SR 109, Knightstown, IN – Stated his concern regarding the proposed use of the stagecraft room for a radio station. He also stated his support of the radio program. His children were/are involved not only in music, but also in the radio station. However, he believes the choir room would be a better solution. He closed stating his full support of both the music and radio programs. He asked the Board to please reconsider plans to use the stagecraft facility.

V. Old Business

Board Policy Changes – These policies tabled from August and September are brought back for discussion. The Superintendent stated they are a result of discussion with the Classroom Teacher Association. They are brought for consideration to adopt in first reading.

- #1113 – School Directory – The recommendation is to delete this policy. There was much discussion regarding the importance of Board Policy and establishing their importance. They will not take lightly the recommendation to delete something the Board has established as important. The Superintendent stated this had gone through Discussion with CTA and believes the Board feels this policy is important. No motion to delete.
- #1130 – Conflict of Interest – There was much discussion regarding the belief priority should be given to CAB students. Wade Beatty moved to table discussion on this policy with a second from Leah Kopp. Motion carried 7-0.
- #1230 – Responsibilities of Superintendent – There was much discussion regarding the recommendation and deletion of Item H which states: “Evaluate the progress of the professional and support staff toward the attainment of educational goals”. The Board stated this statement was more a global function of the Superintendent. Wade Beatty expressed his view these policies are the expectation, they are the “what” not the “how”. Steve Dalton moved to approve the highlighted changes with the exception of keeping Item H in the policy. Thomas Schaezle gave the second, motion carried 7-0.
- #1230.01 – Development of Administrative Guidelines – There was some discussion regarding this policy. Leah Kopp moved to approve the policy as recommended. Mark Fort gave the second and the motion carried 7-0.
- #1400 – Job Descriptions – After some discussion, Leah Kopp moved to approve the recommended changes with a second by Mark Fort. Motion carried 7-0.

The Superintendent stated he had agreed to meet regularly with the CTA to discuss possible amendments with the Board Policy. These discussion have been taking place just over a year and progress is slow. He stated his understanding the Board does not desire to include PL217 language. A question regarding Administrative Guidelines was asked. The Superintendent stated in the absence of these guidelines, the corporation goes with past practice or the decision of the Superintendent.

Update on Construction/Renovation Project – Tom Neff gave a brief presentation and update on the public session and discussion held with the community earlier this month. The top five items or priorities identified were: - 1-Keep current grade configuration; 2-Do not raise taxes; 3-Keep the intermediate grade components separate from the high school; 4–Air condition elementary schools; 5-Build athletic facilities at the high school campus. He also informed the patrons these categories would be listed on the web-site so information is available for the public. There was some discussion about the possibility of the addition of possible renovations on the high school. He also stated their goal would be to bring cost options to the November 18 Board Meeting.

The Superintendent provided amounts from Bond Counsel for the Cost of Issuance. He also informed the Board of the need to formally approve Bond Counsel and Local Counsel. After some discussion, Steve Dalton moved to approve Ice Miller as Bond Counsel and Church, Church, Hittle Antrim as local counsel. Wade Beatty gave the second and motion carried 7-0.

VI. New Business

- Field Trip Request – FFA to Leadership Academy – The Superintendent recommended approval of an overnight field trip. Mark Fort moved to approve with a second by Wade Beatty, motion carried 7-0.
- Communications Program – Mike York, Telecommunication Vocational Teacher, stated his recent endeavors in locating possible viable locations within the high school for the radio station currently housed at the vocational facility outside of town. Three possible areas were identified; however two are not feasible, as they do not allow for future growth. Construction that would be required to relocate the station in the Choir Room exceeds the cost to renovate the current stagecraft room. Mr. York stated the program was a career technical class that allows eight other schools to attend the program. The program gives tours that average 300-400 student per year. Location in the stagecraft room would not disrupt any function of the school. The intention is to make this the least obtrusive as possible. There was much discussion between Mr. York and the Board. The Superintendent encouraged the board to give this quality program due consideration. Jeff Weiland-409 Blaine Street, Knightstown, IN asked to speak. He stated he was part of the initial planning of the performance areas. He believes the stagecraft room is utilized and it would be a mistake to take this away from the mix. He also expressed one of his frustrations is when more funds are sought to renovate a room that would not be used for what it was designed for. There was more discussion regarding this program and possible locations. The Superintendent stated it may be a good idea to have our architect look at the location and provide advice on the best way to proceed. Kevin Knott moved to proceed and support the radio program and receive advice from architects for recommendations of available space. Wade Beatty gave the second and the motion carried 7-0.
- KES Support Staff Position – The Superintendent stated the Knightstown Elementary School has been short staffed since his arrival in the district. Ms. Brokamp has been very accommodating, however he asked the Board to approve one additional office position to provide help in that building. He also stated due to the instructional progress and programs offered in the building the position is warranted. The position would receive the same hourly rate as an Attendance Secretary, or \$9.58/hour. Mark Fort asked is the corporation could afford the additional position. The Superintendent stated he would not bring a recommendation if he felt the addition would cause an adverse affect. He also stated he had looked at the possibility of moving positions, however did not find any feasible options. Steve Dalton moved to approve the position at a rate of \$9.58/hour for a length of 180 days. Leah Kopp gave the second and the motion carried 7-0.
- Establish Elementary Basketball Program – The Athletic Director recommended the Board approve to sponsor a Fifth & Sixth grade boys and girls basketball program. There was discussion surrounding approval of coaches and applicants all being subjected to same requirements and background checks as other coaching staff. There were also questions regarding transportation. Kevin Knott moved to sponsor the program and provide transportation. A second was given by Mark Fort. Motion carried 7-0.
- First Reading – Amendments to Section 2000 Policies – Wade Beatty moved to table discussion on these policies, Steve Dalton gave the second and motion carried 7-0.
- SBA Audit Report – The Superintendent stated an official report has not been received from the State Board of Accounts. However, a summary of the audit citations was given along with the school district's plans for corrective actions. He notified the Board all

items noted had been corrected. Kevin Knott stated he had the opportunity to be a part of the exit interview. He stated the auditor said the corporation was making progress and she also noted progress is being achieved with less staff. Kevin Knott also stated he desired to note his awareness that Central Office staff were completing duties with less staff. The auditor also informed the Superintendent that items to date were all acceptable.

- Partnership with Purdue University – The Superintendent requested the Board to ratify the agreement between Purdue University and the Knightstown Intermediate School. Wade Beatty moved to ratify with a second by Thomas Schaetzle. Motion carried 7-0.

VII. Personnel

- Retirement/Resignation – The Superintendent informed the Board of the resignation of Jena Schmidt as KIS English Academic Coach.
- Employment Approval – None to Report
- Leave of Absence – Recommendation to approve a medical leave for #2009-10-28-09-A for second semester of the 2009-2010 school year.
- ECA appointments –
 - Matthew Kennedy – Varsity Wrestling Coach - \$5120
 - Anthony Darling – Assistant Varsity Wrestling Coach - \$3102
 - Matthew Martin – Freshman Boys Basketball Coach - \$2746
 - Samantha Jackson – 8th Grade Girls Basketball Coach - \$2436
 - Donny Martin – Varsity Baseball Coach - \$4331
 - Jim Kayajan – Assistant Varsity Baseball Coach – Volunteer
 - Joe Patton – Junior Varsity Baseball Coach - \$2879
 - Matthew Martin – Assistant Junior Varsity Baseball Coach – Volunteer
 - Michelle Swift – KIS English Academic Coach - \$111
 - Jena Schmidt – KHS English Academic Coach - \$204

Wade Beatty moved to approve all recommendations as presented with a second by Leah Kopp. Motion carried 7-0.

VIII. Superintendent Reports

- Financial Report – Provided to all Board Members.
- Outstanding Board Award – Kevin Knott explained to patrons of the professional development opportunities available to the Board members. He also stated in order for a Board to achieve Outstanding Board Status, a majority of the Board must reach certain levels. The current Board has accomplished that goal. He then recognized Wade Beatty for reaching Level III. He also recognized Leah Kopp, Timothy Wehr and himself for reaching Level I.
- Other Items-A listing of upcoming Opportunities was presented.

IX. Other – The Superintendent recommended approval to amend a policy in the Support Staff Handbook regarding Long Term Disability Insurance. He recommended a change from premiums being averaged for all participants to having the employee pay the premium which is based on their salary. The Board will continue to contribute up to \$125 per employee. After some discussion, Wade Beatty moved to approve the recommendation as presented with a second by Leah Kopp. Motion carried 7-0.

X. Public Expression

- Chris Holland-KHS Music Teacher – stated he was encouraged to hear to hear the Board make reference to “your kids”. He asked they don’t forget the band kids. He stated his programs are available for all to attend, and with the exception of one administrator, to his knowledge they are not attended and supported. He stated the band kids will be the ones to make the sacrifice of the stagecraft room. He concluded with “Don’t forget ‘our kids’.”

XI. Adjournment

With no further business to come before the Board, Wade Beatty moved to adjourn at 9:19 pm.

PRESIDENT

MEMBER

VICE PRESIDENT

MEMBER

SECRETARY

MEMBER

MEMBER