

The Charles A. Beard Memorial School Corporation Board of School Trustees called their regular session to order at 7:01 pm. The meeting was held at the Knightstown Community High School located at 8149 W. US 40, Knightstown, IN 46148. Those in attendance were:

**Attendance:**

- Board Members: Wade Beatty, Steve Dalton, Mark Fort, Kevin Knott, Leah Kopp, Thomas Schaeztle, and Timothy Wehr
- Central Office Staff: Gary Storie, Superintendent; David Bundy, Business Manager; Jena Schmidt, Human Resource Specialist; Mike McKillip, Facilities Director
- Classroom Teachers Association President: Tom Crawford
- Media: Jeff Eakins, Bethany Tabb
- Patrons: Approximately 19 patrons

**I. Call to Order**

Kevin Knott called the meeting to order at 7:01 pm and asked for roll call. He then led the pledge to the American Flag followed by a moment of silence.

Kevin Knott stated business not on the agenda needed addressed. Due to a settled contract with the Classroom Teachers Association, the master contract was in need of signatures to finalize the agreement. Thomas Crawford, William Riehle, Kevin Knott, Timothy Wehr, and Gary Storie were asked to come forward and sign the official contract.

**II. Minutes**

The minutes of October 21, 2008 were previously submitted. Leah Kopp moved to approve the minutes as presented. Mark Fort gave the second and motion carried 7-0.

**III. Claims**

Steve Dalton presented the Finance Committee report. He then moved to approve claims as presented in the amount of \$778,402.78. Leah Kopp gave the second and motion carried 7-0.

**IV. Commendations/Recognitions**

A Commendation was given to three of four students who had the privilege of participating in a wreath laying ceremony at the tomb of the Unknown Soldier in Washington, DC. Erin Bundy, Ashley Dean, and Alaina Schmidt were recognized and spoke of their experience.

Recognition was also given to Bob Prescott. He was recognized as Coach of the Week by the Colts Organization. He was given a monetary reward for the athletic department.

A third commendation was given to Chris Bundy for his award from the Indiana Association of School Principals. He was chosen as Assistant Principal of the Year.

Kevin Knott expressed his congratulations to all involved for their accomplishments on behalf of the board.

#### **V. Public Expression**

Terry Guerrin – Knightstown Town Councilman, Knightstown, Indiana – Informed the board the town council has invited Dr. Larry Debour to speak on Thursday at the Knightstown Shelter House. Dr. Debour will address the implications of the House Bill 101 and circuit breaker laws within Henry County. Mr. Guerrin also requested a couple board members willing to meet on a regular basis with a couple town councilmen and address issues. He also asked the board table the bond issue until after the presentation from Dr. Debour. Kevin Knott explained the board was on a timeline due to a debt that was required to pay. The superintendent then explained further with some clarification on the bond issue and the impact it may or may not have on the local level.

James Hope – 120 N. McCullum Street, Knightstown, Indiana – Asked the board who would be held responsible for the debt. The superintendent stated sufficient funds were not available and payroll had to be met, therefore things got behind. He then informed Mr. Hope the corporation is in a better position, however, it is necessary to get this debt off the books. Mr. Hope then asked what affect this would have on taxes. The superintendent stated it should be minimal, however it is unknown what rates the auditors will set. Mr. Hope also asked questions regarding the 1.2 million dollars. Kevin Knott stated this money was left after construction of the high school and those funds are not accessible except for use by Knightstown High School. The board is currently working with legal counsel and a financial advisor to free up those funds.

#### **VI. Old Business**

Michael Wallman addressed the Intent to Sell Bonds. He informed the board there were necessary steps to be taken in order to keep the board on track to sell the bonds by year end. If the process carries over to 2009, it could be more costly to the corporation. A Public Hearing was conducted and began at 7:41 pm with the regular session beginning at 7:01 pm. Kevin Knott read the notification published in two local papers prior to the meeting.

James Hope asked how the \$850,000 debt was allowed to continue. He also stated he would like to see someone held accountable for this debt. Kevin Knott stated the requested amount would cover the debt as well as any interest associated with this debt to the Special Education Coop.

With no other patrons to address the board, the Public Hearing was closed at 7:50 pm.

After some discussion and questions from the board to Mr. Wallman, Steve Dalton moved to approve Exhibit A-Appropriation Resolution with a second by Wade Beatty. Motion carried 7-0. Wade Beatty then moved to approve Exhibit B-Intent to Sell Bonds with a second by Mark Fort. Motion carried 7-0.

Purchasing Policy – First reading was held and approved on September 21, 2008. Wade Beatty moved to approve the policy as presented on second reading with a second by Mark Fort. Motion carried 7-0.

Attorney Contract – The Superintendent recommended the board accept the presented contract to retain the services of David Day. Mark Fort moved to accept the contract as presented with a second by Steve Dalton. After some discussion the motion carried 6-1. The negative vote was cast by Wade Beatty.

## **VII. New Business**

The Superintendent presented a proposal for salary adjustments for administrators, department heads and most non-certified staff. The proposal follows the recently approved increases for certified staff. After some discussion, Steve Dalton moved to accept all proposed increases with the exception of Maintenance Director and Transportation Director. These will be tabled until next month. Mark Fork gave the second and motion carried 7-0. Tim Wehr questioned increases for bus drivers. The Superintendent indicated this would be looked into.

The Superintendent recommended that Board Policy #6550-Special Education Pre-School Fund be deleted. He also recommended Board Policy #3120.06–Selecting Student Teachers/Administrative Interns; delete the portion requiring a Mentor Certification prior to accepting placement of a student teacher. Lastly, he proposed a Random Drug Testing Policy. This would provide our kids with another tool and opportunity to ‘Say No’ and remain drug free.

Kevin Knott moved to delete Board Policy #6550-Special Education Pre-School Fund. A second was given by Mark Fort, motion carried 7-0.

After some discussion, Wade Beatty moved to accept the proposed change to Board Policy #3120.06-Selecting Student Teachers/Administrative Interns. A second was given by Leah Kopp. Motion carried 7-0.

After a lengthy discussion, Wade Beatty moved to approve the policy as presented on first reading with an effective date of August 1, 2009. Leah Kopp gave the second. The board agreed education and planning would be required. Motion carried 7-0.

The Superintendent recommended a change in the by-laws. This follows a recommendation from Neola due to a change in law. Notification of special meetings can no longer be delivered via facsimile. Mark Fort moved to accept the proposed change with a second from Leah Kopp. Motion carried 7-0.

Transfer Policy – after some discussion, Wade Beatty moved to table this policy to allow the board time to review the policy and compare the proposed policy to the current policy. Kevin Knott made the second and motion carried 7-0.

## **VIII. Personnel**

The Superintendent recommended two requests for extended leaves. Steve Dalton moved to accept the recommendation. Leah Kopp gave the second and motion carried 7-0.

The Superintendent also notified the board of two resignations. John Wagner as Junior High Assistant Wrestling Coach and Karen Tuttle as 8<sup>th</sup> Grade Girls Basketball coach. He also recommended the following ECA assignments:

Jamie Trautmann – Academic Bowl Social Studies Coach - \$108  
Amanda Rust – Academic Bowl Science Coach - \$108  
Carissa Brammer – Academic Bowl English Coach - \$108  
Nancy Newton – Academic Bowl Math Coach - \$111  
Jenna Moore – Varsity Assistant Softball Coach - \$2583  
Kristin Crawford – Junior High Girls Track Coach - \$1733  
David Bradford – Varsity Softball Head Coach - \$3920  
Matt Kennedy – Junior High Assistant Wrestling Coach - \$836  
Cary Ellis – 8<sup>th</sup> Grade Girls Basketball Coach - \$2365  
Jacob Jordan – Volunteer for Bowling Team  
Caleb Jordan – Volunteer for Bowling Team

Wade Beatty moved to approve the above ECA assignments on the recommendation of the superintendent. Mark Fort gave the second and motion carried 7-0.

### **IX. Superintendent Reports**

Financial Report – The Superintendent supplied the board with a Fund Report, ECA reports from each school, bank balances as well as a cash flow projection. He also stated that as the end of the year approaches, these figures will be tighter.

Curriculum & Instruction – The Superintendent gave a brief report in order to keep the board apprised to the effort of the faculty and staff. The instruction of students is why this corporation exists. A list of items the faculty is currently involved in was discussed.

Title Grants – The Superintendent provided general information on the grants.

Strategic Planning – The Superintendent briefly explained strategies.

School Law Seminar – The Superintendent asked that any board member interested in attending to notify central office as soon as possible.

### **X. Other**

The Superintendent recommended the termination of school bus driver, Pam Hollenbaugh. Steve Dalton moved to accept the recommendation with a second by Wade Beatty. Motion carried 5-2 with Mark Fort and Tim Wehr casting the negative votes.

Leah Kopp moved to accept the retirement of Gene Neff in the Maintenance Department. Mr. Neff has dedicated 22 years to this corporation. The Superintendent and board wish him well on his future endeavors. Kevin Knott gave the second and motion carried 7-0.

The Superintendent requested permission to attend an IAPSS Professional Development seminar on December 3-4. Kevin Knott moved to accept the request with a second by Mark Fort. Motion carried 7-0.

Mark Fort addressed the board with a request to institute a 5<sup>th</sup>-6<sup>th</sup> grade basketball program. He stated this was a parent generated request and acknowledges the time and effort involved. He was proposing to keep in mind and possibly institute next school year.

Thomas Schaetzle requested that at the strategic planning meeting more information be provided on the Curriculum Prioritization. He stated as the board gets more involved in strategic planning, it would be prudent to learn as much as possible.

**XI. Public Comments**

James Hope, 120 N. McCullum Street, Knightstown, IN – Asked for any updates regarding the central office property and if it would benefit the corporation to move those offices to Knightstown Community High School. Kevin Knott stated the board was moving forward and is in the process of acquiring appraisals for the property.

Gerald Leonard, 6675 S. Grant City Road, Knightstown, IN – Asked for clarification regarding sealed bidding process. If opened at the Finance Committee, would they still be read during an open meeting? The board acknowledged the bids would be available during an open meeting.

Chris Bundy, KIS Assistant Principal – Stated it takes a team to make a successful school. He expressed his opinion that Don Scheumann, KIS Principal and KIS teachers are also worthy of credit in his award.

With no further business to come before the board Wade Beatty moved to adjourn the meeting at 9:25 p.m.

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MEMBER

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VICE PRESIDENT

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MEMBER

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