

The Charles A. Beard Memorial School Corporation Board of School Trustees called their regular session to order at 7:03 pm. The meeting was held at the Knightstown Community High School located at 8149 W. US 40, Knightstown, IN 46148. Those in attendance were:

Attendance:

- Board Members: Wade Beatty, Steve Dalton, Mark Fort, Kevin Knott, Leah Kopp, Thomas Schaeztle, and Timothy Wehr
- Central Office Staff: Gary Storie, Superintendent; David Bundy, Business Manager; Jena Schmidt, Human Resource Specialist; Mike McKillip, Facilities Director
- Classroom Teachers Association President: Tom Crawford
- Media: Jeff Eakins
- Patrons: Approximately 11 patrons

I. Call to Order

Kevin Knott called the meeting to order at 7:03 pm and asked for roll call. He then led the pledge to the American Flag followed by a moment of silence.

Board President, Kevin Knott, indicated a change in the order of the agenda would be observed due to the attendance of Mike Wallman. Mike Wallman proceeded with the final steps necessary to complete the Judgment Bond. He gave a brief presentation and informed the board the bonds had been successfully sold. To complete the transaction, several documents needed to be signed as the preliminary closing would take place with Ice Miller tomorrow. He stated the bonds were sold at a better rate than expected or approximately 3%. The money should arrive in the corporation by Thursday of this week and will be paid back over the next two years. Wade Beatty moved to approve the completion of this process with a second by Leah Kopp. Motion carried 7-0.

II. Minutes

The minutes of November 16, 2008 were presented. Tim Wehr asked the minutes to reflect that he had questioned salary increases for the bus drivers as well as the response given by the superintendent. There was also discussion regarding ECA amounts and were those per master contract. Those revisions were duly noted. Thomas Schaeztle moved to accept minutes with revisions as stated. Mark Fort gave the second and motion carried 7-0.

III. Claims

Mark Fort gave a report on behalf of the Finance Committee. He then moved to approve claims as presented at a total cost of \$1,890,351.06. Steve Dalton gave the second and motion carried 7-0.

IV. Commendation –

There were no commendations to come before the board.

V. Public Expression

Sam Sparks- 9455 W. 300 S., Shirley, IN – CAB School Bus Driver – Mr. Sparks provided each board member with a statement on behalf of the school bus drivers. The statement expressed their opinions on current salary recommendations to be presented for their employment group later on in the meeting. Mr. Sparks thanked the board for listening and Mr. Knott acknowledged his comments and stated they would be taken into consideration.

VI. Old Business

Salary Adjustment for the Maintenance Director and Transportation Director tabled from November meeting – The Superintendent recommended the salary for the Maintenance Director be increased to \$50,365 and the salary for the Transportation Director remain the same. He also indicated the responsibility of building and grounds will be transferred to Maintenance Department which is further justification for additional increase. Mark Fort asked these two items be handled separately. Timothy Wehr moved to approve the recommendation of the Superintendent for the Transportation Director with a second by Leah Kopp. There was much discussion surrounding this position and the need for a full-time employee in the Transportation Department. Mark Fort and Kevin Knott both expressed their concerns regarding this position. Steve Dalton clarified his position with the net balance and change in responsibilities and taking into consideration the increase given to all other employee groups this will result in an overall net savings. Motion carried 4-3 with Timothy Wehr, Kevin Knott, and Mark Fort casting the negative votes.

Steve Dalton moved to approve the salary increase for the Maintenance Director as presented by the Superintendent with a second by Thomas Schaetzle. Kevin Knott stated all CAB employees are valued but did not feel an increase of more than ten percent is warranted during these economic times. Mark Fort stated the increase is money well spent. He also stated all employees will have to assume more duties in these hard economic times. After more discussion Steve Dalton also clarified a recently retired maintenance employee would not be replaced and with all changes noted, the corporation would essentially see a savings of more than \$30,000. With no more discussion, motion carried 6-1 with Kevin Knott casting the negative vote.

Board Policies – The Superintendent briefly explained the following five board policies that were ready for second reading and adoption.

- Random Drug Testing Policy – Second Reading beginning 09-10 school year
- Selecting Student Teachers/Administrative Interns – Second Reading
- Transfer Out of the School Corporation – Second Reading beginning 09-10 school year
- Special Education Preschool Fund – Delete – Second Reading
- By-Law Amendment-Special Meetings – Second Reading

Wade Beatty moved to approve all policies as presented and recommended by the Superintendent. Thomas Schaetzle made the second and motion carried 7-0.

Eligibility of Resident/Non-Resident Students – Tabled from last month – The Superintendent briefly stated this policy was essentially due to a change in legislation and follows what most other corporations are passing due to changing regulations. The policy will require students residing outside the CAB corporation boundaries to apply for enrollment prior to the Indiana Department of Education Fiscal Count Day in September. A student will not be

accepted past this date. After some discussion, Kevin Knott moved to accept as presented with a second by Wade Beatty. Motion carried 7-0.

VII. New Business

Bus Driver Salary Adjustments – The Superintendent stated representatives for the bus drivers had been to the office to discuss a salary increase. As a result of that good discussion and in order to be fair to all employee groups, the Superintendent recommends a salary increase of 2.6% and a 1% retro payment. This would be consistent with all other employee groups. Leah Kopp moved to approve the Superintendent's recommendation with a second by Mark Fort. Motion carried 7-0.

Board Resolution for Rainy Day Fund – The Superintendent recommended to the board, in light of recent economic times, a Rainy Day Fund Resolution should be created. This fund would allow the corporation to transfer funds into a Rainy Day Account to be used in the case of an emergency. This allows the transfer of any or all tax-supported funds received by the corporation. The Superintendent also stated any expenditure from this fund would require an action from the board. Wade Beatty moved to create the resolution with a second from Leah Kopp. Motion carried 7-0.

403B Plan Document – The Superintendent explained a resolution is necessary in order to follow current legislation regarding our 403B Accounts. The corporation has been working closely with the representative in order to meet all requirements. He also stated the plan can always be revisited as further changes develop. After a brief discussion, Steve Dalton moved to accept the recommendation of the Superintendent with a second by Wade Beatty. Motion carried 7-0.

Transfer of Appropriations – The Superintendent requested approval to execute a transfer of appropriations. There is a requirement that no negative line balances carry-over pursuant to regulations from the State Board of Accounts and the Department of Local Government and Finance. A specific accounting of these transfers will be documented and presented at a later meeting. Kevin Knott moved to approve the transfer of appropriations with a second by Thomas Schaetzle. Motion carried 7-0.

2009 Alcohol, Tobacco, & Other Drug Use Survey – The Superintendent recommended the corporation participate in this survey conducted by Indiana University. After some discussion, Kevin Knott moved to approve the recommendation with a second by Leah Kopp. Motion carried 7-0.

Field Trip Approvals – The Agriculture Department and FFA requests permission to travel to Louisville, Kentucky for a Farm Machinery Show and an overnight field trip to Trafalgar, Indiana for a Leadership Development Workshop. After a brief discussion, Mark Fort moved to approve the two field trips with a second by Steve Dalton. Motion carried 7-0.

VIII. Personnel

Resignations – The Superintendent informed the board of two resignations. Vicki Kamps, KHS French Teacher, effective January 5, 2009 and Jason Groce, Technology Assistant, effective January 7, 2009.

Employment Approval – The Superintendent recommended the following appointments.

- Jenna Moore – KHS French Teacher effective January 5, 2009
- Emily McCorkle – Kennard Half-Time Kindergarten Teacher effective January 5, 2009
- Michele Underwood – Temporary Contract at Knightstown Elementary School from January 6, 2009 through March 16, 2009
- Tisha Schultz – Temporary Contract at Kennard Elementary for Second Semester
- Eugene Meek – School Bus Driver to replace vacancy
- Stephen Franklin – Substitute Bus Driver

ECA appointments – The Superintendent also recommended Cary Ellis for Boys Varsity Golf and Josh Griggs as volunteer for boys basketball program.

Wade Beatty moved to approve the recommendation of the Superintendent as presented. Leah Kopp made the second, after a brief discussion, motion carried 7-0.

IX. Superintendent Reports

Financial Report – The Superintendent presented the board with a monthly financial report.

Curriculum & Instruction – The Superintendent presented the board with a brief report of CAB ISTEP results.

Strategic Planning – The Superintendent requested permission to schedule a Special Session on January 13, 2009. This will be a work session for Strategic Planning with Michael Adamson that will be held in an open session.

X. Other

ISBA Winter Board Member Academy – The Superintendent informed the board of the upcoming Winter Academy. Any member interested in attending should contact central office two weeks in advance.

XI. Public Expression

Ray Hibbert 8361 W. 650 S., Knightstown, IN – Expressed the impression he is receiving from the board is not a good one. The meeting started late, and words used are not consistent. The board stated duties are removed from an individual and a savings is declared. He then stated if a business were to cut duties, there would be a cut in pay and it would be called a demotion. He then questioned one board member stated a retro amount was paid, while another member used the term bonus. He concluded his statements that overall he felt “this was a bad meeting.”

James Hope 120 N. McCullum St., Knightstown, IN – Stated in his opinion the country was in a recession and poor decisions were made by the board when raises were approved. He then stated the board should stop to think and made the hard decisions while people in this community were losing their jobs. Money would not be available from taxpayers to support any tax increase. He then stated in the future it may be necessary for people to refuse to pay taxes. He felt the country was currently in a depression and things are getting worse. He also stated he felt someone in the corporation should be held accountable for the recent “cover-up”.

Susie Leonard – 6675 S. Grant City Road, Knightstown, IN – Expressed an acknowledgement to Jennifer Wilfong, a 1982 Knightstown High School Graduate. Jennifer

recently established the Wilfong Award for a young lady which is similar to the Carroll Award currently given to boys. She also established a scholarship to be presented with the award.

Theresa Hibbert 8361 W. 650 S., Knightstown, IN – Stated her displeasure with the current salary increases that were approved. She stated her position was eliminated in September due to a lack of funding. She believed she was let go unfairly and expressed her desire to get her job back.

With no further comments from the public, Kevin Knott wished to provide clarification to a recent editorial published in the local paper. He made it clear no secret task force existed in an effort to close Kennard Elementary School. He then informed the public that any such committee would require discussion during an open session. He wanted to make it clear and to set the record straight, no such task force has been established. He then thanked all patrons who come out in the weather to support the board and encouraged them to return to the next scheduled regular session on January 20, 2009.

XII. Adjournment

With no further business to come before the board Wade Beatty moved to adjourn the meeting at 8:56 p.m.

PRESIDENT

MEMBER

VICE PRESIDENT

MEMBER

SECRETARY

MEMBER

MEMBER