

**Board Meeting
July 17, 2007**

The Charles A. Beard Memorial School Corporation Board of School Trustees called their meeting to order at 7:37 pm. The meeting was held at the Administration Office located at 345 North Adams Street, Knightstown, IN 46148. Those in attendance were:

- Board Members: Michael Fruth, Wade Beatty, Debi Ware, Leah Kopp, Kevin Knott, Larry Selvidge, and Ron Womack
- Office Staff: Ray Pavy, Superintendent; David Bundy, Business manager; Jena Schmidt, Administrative Assistant; Michelle Swift, Treasurer
- School Personnel: Ray Willsey, Scott Ritchie, John Howell, Erin Morgan, and Vickie Rhodes
- CTA President: Tom Crawford
- Media: Jeff Eakins
- Approximately 12 patrons

I. Organization of the Meeting

- A. Call to Order – 7:37pm
- B. Roll Call – all present
- C. Moment of Silence/Pledge of Allegiance
- D. Board Communication
ISBA/IAPSS Fall Conference will be held on October 1-2, 2007 in the Indiana Convention Center in Indianapolis.

II. Recognition

- A. Public Recognition
 - ❖ Lennon & Associates Therapeutic Village for recognizing efforts of KIS.
 - ❖ Trautmann Hardwoods for the donation of mulch for the High School.
- B. Student Recognition
 - ❖ Bryce Cole for serving as student representative on recent teacher search committee.
 - ❖ Ben Haase, Macy Burton, Taylor Halcomb, Erica Messer, Julie Vaughan, Rachel Weiland, and Olivia Goodman on receiving a jacket for becoming a Five-Year Super Reader at Knightstown Elementary
 - ❖ Megan Grant, Jamie Beatty, and Laura McCaffrey for attending Indiana Hoosier Girls State
 - ❖ Cameron Mohler and Zach Hinds for attending Indiana Hoosier Boys State
- C. Staff Recognition
 - ❖ KIS Staff for receiving Appreciation and Awe award from Lennon & Associates Therapeutic Village.
 - ❖ Clair Wrightsman, Doug Rogers, and Tracy Edwards for their responsible actions during a recent break-in at Carthage Elementary School.

III. Consent of Agenda Items

Debi Ware motioned to approve the minutes of June 12, 2007 and July 2, 2007 as previously submitted. Wade Beatty made the second. Motion carried 7-0.

Wade Beatty motioned to approve claims as submitted. There was a second by Larry Selvidge. Motion carried 7-0.

Personnel –

- Debi Ware motioned to approve Medical Leave for case # 2007-7-17-A for the 2007-2008 school year. Ron Womack made the second. Motion carried 7-0.
- Kevin Knott motioned to approve KIS ECA assignments as attached. Leah Kopp made the second and motion carried 7-0.
- Wade Beatty made the motion to approve CAB Bus Drivers for the upcoming school year as submitted by Transportation Director. Debi Ware gave the second and motion carried 7-0.
- Larry Selvidge motioned to approve appointment of Mr. Scott Ritchie as Assistant Principal of KHS for the upcoming year. Kevin Knott seconded and motion carried 7-0.
- Wade Beatty motioned to approve the resignation of Lisa Teuschler and replace with Erin Morgan as Language Arts teacher for the upcoming year. Debi Ware made the second and motion carried 7-0.
- Kevin Knott motioned to accept the KHS Coaching positions with exception of soccer coach as recommended by Ray Willsey. Leah Kopp seconded and motion carried 7-0.
- Dr. Ray Pavy made a recommendation to hire Joel Miller as a half-time (18 days) Math Teacher for Summer School. The enrollment was much greater than expected. Debi Ware made the motion to accept Dr. Pavy's recommendation. Wade Beatty seconded. Dr. Pavy stated the salary would be reimbursed through the state the same as all other expenses. With no further discussion the motion carried 7-0.
- Wade Beatty motioned to accept the recommendation to hire Duane Fleener from Educational Services to be part of our bargaining and negotiating team with the Classroom Teachers Association. Leah Kopp seconded. Motion carried 7-0.
- Larry Selvidge motioned to accept the resignation of Mr. Scott Fields as Varsity Soccer Coach. Kevin Knott made the second and motion carried 7-0.

IV. Reports of Superintendent and Business Manager

- David Bundy, Business Manager presented an Insurance update from Josh Estelle and the Pfenninger Agency, Inc. regarding current insurance coverage. The information is attached. The coverage will be examined; quotes will be solicited in time to renew our coverage in January. A member questioned the cost factor and David Bundy stated at this time there may be a slight increase in cost due to an increase in coverage. The overall increase will be small relative to the additional coverage received. A member asked if any of the changes are brand new. Mr. Bundy stated law enforcement coverage was added as well as blanket employee

dishonesty clause. Other items were increased. Earthquake coverage was increased due to the age of the buildings. Coverage went from \$5000 to \$5 million. The agent of record will make recommendations and the expectation will be to rely in the agent to inform the corporation of needs.

- Dr. Ray Pavy, Superintendent recommended the transfer tuition of two students from the Greenfield area to Knightstown Elementary School & Knightstown Intermediate School. There will be tuition payments made in eight installments with the balance to be settled after June 30 balances are reconciled. Students will be included in the corporation annual student enrollment count. Larry Selvidge motioned to accept the recommendation with a second by Leah Kopp. With no further questions, motion carried 7-0.
- Dr. Ray Pavy, Superintendent recommended the School Corporation designee to receive complaints relative to discrimination by David Bundy. This will be printed in all official publications upon approval. Kevin Knott made the motion and Debi Ware seconded. Motion carried 7-0.
- Dr. Ray Pavy, Superintendent presented the dates for publication of the 2008 budget. The place and time has been approved, however Dr. Pavy would like to change the time of the September 4, 2007 public hearing to 6:30 at the Central Office Board Room. The adoption meeting will be at the regularly scheduled board meeting at 7:30 on September 18, 2007 in Central Office Board Room and both meetings will be open to the public. Kevin Knott motioned to accept the recommendation as presented with a second by Ron Womack. With no discussion, motion carried 7-0.

V. Unfinished Business

David Bundy gave a brief update on Indiana Bond Bank. The interest rate and amount borrowed is listed on letter from David Bundy. We do not anticipate needing to borrow additional funds. The money has been placed in our operating accounts.

VI. New Business

- Request for board approval to have an auction for unused equipment housed in the Central Office cafeteria. Wade Beatty made the motion with a second by Leah Kopp. With no discussion, motion carried 7-0.
- Textbook Rental costs were compiled by our treasurer using a formula provided by the state board of accounts. Costs are very similar to last year. Wade Beatty motioned to accept with a second by Ron Womack. Motion carried 7-0.
- Mr. Scheumann recommended three changes to KIS handbook. After some discussion Larry Selvidge motioned to accept the changes and communicate with

Mr. Scheumann a grammar error in the second sentence. Dr. Pavy will communicate this to KIS. Kevin Knott made the second and motion carried 7-0.

- A recommendation to approve the Amendment to Amended district 27 New Castle Area Career Programs to include Eastern Hancock. The amended agreement will take us from eight schools to nine schools, and as a result our costs should decrease with the addition. Larry Selvidge made the motion with a second by Wade Beatty. Motion carried 7-0. The final approval and signing of agreement will be in September after all schools have passed the agreement.
- David Bundy recommended approval to charge a fee for returned checks as a result of Non-Sufficient Funds. After some discussion Wade Beatty motioned to charge a \$25 fee for NSF checks to begin on August 1, 2007. Leah Kopp made the second and motion carried 7-0.
- Dr. Pavy made a recommendation to approve payment for teachers who took part in the Curriculum Prioritization process. This payment was written into the grant. The payment will be for four days at their daily rate. Kevin Knott made such a motion with a second by Debi Ware. Motion carried 7-0.

VII. Board Policy

The board policy proposed by NEOLA and reviewed by the board on March 3, 2007. The CTA has had the draft policy since March 7, 2007 and spoke at the June 12, 2007 board meeting stating their concerns. Some of their suggestions have been incorporated into this modification. This is the second reading of the NEOLA school board policies. The recommendation is to modify the draft policy and adopt it as the replacement of all past board policies. The policies will be the same as presented in June with the exception of the addition of Personnel Policy #101. The policy will be effective September 1, 2007. Ron Womack motioned to accept the proposal as presented by Dr. Pavy. Kevin Knott made a second. Motion carried 6-1 with Wade Beatty casting the negative vote.

VIII. Public Comments

Tom Crawford addressed the board and expressed his thanks for approving payment to teachers for their hard work during the curriculum prioritization. He also stated his appreciation on leaving Personnel Policy #101 in the School Board Policy Handbook.

IX. Items from Board Members

- Michael Fruth stated he had received information from ISBA to help assist in the superintendent search. A copy was distributed to each board member. A sample of approximately 8-10 postings were also provided and passed around to the board. We will be in contact with the University team to help with this process and to train the board.

- Ron Womack expressed his appreciation to Dr. Ray Pavy in his willingness to provide his assistance and efforts in leading this corporation. Wade Beatty also stated on behalf of the finance committee his sincere thanks to Ray Pavy, David Bundy, and Michelle Swift in making the process of the finance committee painless and enjoyable.

X. Adjournment

With no further business to come before the board Kevin Knott motioned to adjourn at 9:03 p.m.

PRESIDENT

MEMBER

VICE PRESIDENT

MEMBER

SECRETARY

MEMBER

MEMBER