

The Charles A. Beard Memorial School Corporation Board of School Trustees called their meeting to order at 7:31 pm. The meeting was held at the Administration Office located at 345 North Adams Street, Knightstown, IN 46148. Those in attendance were:

- Board Members: Michael Fruth, Wade Beatty, Debi Ware, Kevin Knott, Leah Kopp, Larry Selvidge, and Ron Womack
- Central Office Staff: Dr. Ray Pavy, Superintendent; David Bundy, Business Manager; Administrative Assistant, Jena Schmidt; Michelle Swift, Treasurer
- CTA President: Thomas Crawford
- Media: Jeff Eakins, Bethany Tabb
- Approximately 7 patrons

I. Organization of the Meeting

- A. Call to Order-7:31pm
- B. Roll Call-all present
- C. Moment of Silence/Pledge of Allegiance
- D. Board Communication-
 - The board was informed of upcoming ISBA Workshops and Seminars.

II. School Improvement Update

There was not a school improvement update.

III. Recognition- See Report

- A. Public Recognition
 - ❖ Recognition to the Knightstown American Legion for opening their facility to host the KHS Principal Coffee each month.
- B. Student Recognition
 - ❖ All CAB students for a successful ISTEP testing.
- C. Staff Recognition
 - ❖ Thank you to Jane Selvidge for your effort and hard work during KES Book Fair.
 - ❖ Thank you to all faculty and staff for another successful ISTEP testing.

Memorial Tribute

School Board would like to extend a very special tribute to Dr. Anthony J. Triarsi who passed away Friday, October 5, 2007. Dr. T was a caring devoted educator for many years and touched many lives. This was very evident by the outpouring of support during this difficult time.

Dr. Triarsi has spent many years in the Knightstown Area. He was Superintendent at the Indiana Soldiers and Sailors Children's Home as well as Principal of Kennard and Knightstown Elementary Schools. He was loved by all his students. He was an active member of the Knightstown Optimist Club and the Knightstown American Legion. He was honored with two Distinguished Hoosier Awards. He was a devoted husband, father, friend, and teacher of all ages. He will be missed.

IV. Consent Agenda Items

A. Approval of Minutes

Kevin Knott motioned to accept the minutes of September 18, 2007 as presented. Larry Selvidge made a second. Debi Ware mentioned a correction at the bottom of page 5 and the motion was amended to accept with the correction. With no further discussion, motion carried 7-0.

B. Approval of Claims/Financial Report

Debi Ware, on behalf of finance committee, motioned to approve claims with a second by Wade Beatty. With no discussion, motion carried 7-0.

C. Personnel Recommendations

- Wade Beatty motioned to approve a maternity leave from March 17, 2008 through May 5, 2008. Debi Ware made the second, motion carried 7-0.
- Larry Selvidge motioned to approve Lisa Wells, bus driver, from probationary to permanent status. Ron Womack made the second and motion carried 7-0.
- Wade Beatty motioned to approve the resignation of Karen Trent, media aide at Knightstown Community High School and approve Lou Ann Bradshaw as the replacement. This position is a 185 day position at an hourly rate of \$8.34. Also included in the motion was the approval of JB Muncy, Varsity & JH Head Wrestling Coach; Matt Kennedy, Assistant Wrestling Coach; Jon Wagner, JH Assistant wrestling coach. Leah Kopp made the second and motion carried 7-0.

V. Reports of Superintendent and Business Manager

A. Reports for No Action

- Dr. Pavy informed the board of the final ADM count for the corporation. The official count was 1361 students. This is an increase of 17 students from last year.
- Dr. Pavy informed the board the final approval for the Area Vocational School Addendum was made on September 23, 2007. Dr. Pavy discussed the dual credits offered by the school.
- Dr. Pavy requested the board consider changing the date of the regular session in February due to a previous engagement. This will be mentioned at a later date for final approval.
- Mr. Bundy stated the Department of Government and Local Finance has changed the process this year for budget approval. There was some discussion and Dr. Pavy will keep the board informed of any updates.
- Mr. Bundy stated that insurance specifications have been developed and notices have been sent and posted.

B. Reports for Action

- Dr. Pavy made a clarification of the fees to be charged for public records requests. Dr. Pavy has spoken with State Public Access Officer, as well as a board member. Rush County schools charge \$0.20 per copy and another charge \$0.16. Faxes may not be charged except for a long distance phone call. Charges for transcripts will be \$2.00 for those students who have graduated. Students still in school will receive copies of transcripts free of charge. This policy was effective September 1, 2007. After some discussion, Debi Ware motioned to accept this clarification to the policy and a second was made by Leah Kopp. Motion carried 7-0.

- A request from Knightstown Community High School student was received for early graduation. Mrs. Leonard checked the status of the requirements needed to graduate. Dr. Pavy recommended that early graduation be approved provided acceptance from an accredited college is received by Mrs. Leonard by the end of school on April 10, 2008. If this does not occur, this student will return next fall to complete eight semesters. Kevin Knott motioned to accept the recommendation of Dr. Pavy with a second by Ron Womack. Motion carried 7-0.
- Dr. Pavy asked for approval of changes to the the Carthage/Kennard Staff Handbook. The proposed handbook has gone through discussion. After a brief discussion, Larry Selvidge motioned to approve the handbook with a second by Wade Beatty. Motion carried 7-0.

VI. Unfinished Business

There was no unfinished business to come before the board.

VII. New Business

Mr. Bundy stated snow removal bids have been sent and will be presented at the November Finance committee. If snow removal is needed prior to that, last years approved vendor will be contacted.

VIII. Board Policy

There was nothing to come before the board.

IX. Public Comments

- Mr. Ron Short, address given as Mr. Short left the meeting at the close of his comments, after board president requested the information. Address given as P.O. Box 146, New Lisbon, IN 47366. Mr. Short stated he was a 1957 graduate of what is now the Academy. He spoke of accomplishments of some classmates and stated the importance of truth, honesty and a good educational system. He stated ISTEP scores of the high school have slipped below the state average. He stated he felt an adversarial climate has been created by the last two administrations. He commented on the board decision to place the insurance for the school system outside this community. He requested any who contribute to this climate to “step down and clear the air.”
- Tom Crawford, CTA President – restated the concerns regarding the need for a social worker from last month. The need is still there and Mr. Crawford supplied the board with data that was requested.
- Mr. Eric Cox – was not in attendance.
- Mr. Jeff Eakins, 24 N. Washington Street, Knightstown Banner. He stated his appreciation to the board for their willingness to honor the request to speak as it was received after the deadline. He again stated his encouragement to return to a previous policy that would allow any present to speak. He then commented on public record issues, that has been on the front page of the local paper the last couple of weeks. He mentioned the research he had done and encouraged the board to look into some of the issues.
- There were no other patrons who requested to speak.

X. Items from Board Members

Kevin Knott expressed his thanks to the corporation for paying the registration to attend the ISBA Fall Conference.

Kevin Knott then stated his concern regarding the change for agent of record from Leakey Insurance to Pfenninger Agency. He researched and Leakey has been the agent for 43 years and has served five superintendents. This was terminated at the end of the previous superintendent's tenure. He stated his concern that this agency would not be allowed to provide a proposal for coverage. He felt the decision was made without full consideration.

Ron Womack stated he felt that David Bundy acted appropriately. He takes responsibility for not checking into the scope of the decisions that were made. He stated he was unaware of any problems from the Leakey Agency both past and present. He stated his awareness of the unexpected issues that surfaced over the last year. He believes discussion with Leakey's and administration should have taken place. He stated he was unaware the decision to change agent of record would eliminate Leakey from being able to provide a proposal for coverage.

Wade Beatty stated Leakey was given agent of record for another insurance company. He stated they have the ability to provide proposals.

Debi Ware has asked an independent agent if a proposal could be placed. She was informed that Leakey would still be able to provide a proposal from other companies.

Kevin Knott clarified that Leakey Insurance would not be able to send a proposal for Indiana Insurance, however they have been made the agent of record for Citizens Insurance. Kevin Knott motioned to reinstate Chad Leakey as agent of record for Indiana Insurance as of Monday, October 22, 2007. Ron Womack made the second. Debi Ware asked if the proposals have been sent, why can Leakey just send a different proposal, why change the agent of record at this point? She shared her concern about the ramifications. The number of companies that insure corporations are limited and this action would require a change to the entire process currently in place.

David Bundy informed the board that the issue was not who can provide proposals for companies; it was an issue of not having adequate representation from our agent. He again stated many reasons have been given to support the decision. There were multiple phone calls and discussions. David Bundy felt Leakey Insurance did not represent this corporation adequately.

Kevin Knott stated a meeting should have been set to address the coverage with the agent.

David Bundy stated many discussions with Chad Leakey occurred and at no time was the coverage or lack thereof addressed by Chad Leakey.

Wade Beatty stated his struggle with someone who receives a quote for coverage two hours before a scheduled meeting with the board. He questioned Chad Leakey's ability to adequately review the quote and coverage for the entire corporation in that time span.

Kevin Knott stated his belief that Leakey Insurance would step up and provide the coverage needed. He then requested from Michael Fruth to call for the question.

The motion was given to change the agent of record back to Chad Leakey on Monday, October 22, 2007 and was amended to be subject to any legalities or time period restrictions that may be required by law. The board was polled with the following votes. Wade Beatty, No; Debi Ware, No; Kevin Knott, Yes; Leah Kopp, Yes; Larry Selvidge, No; Ron Womack, Yes; Michael Fruth, No. The motion failed by a 3-4 margin.

Ron Womack mentioned the issue of fencing at Knightstown Elementary was brought up by a patron. He asked if this had been looked in to. David Bundy responded. The State will need to be contacted as the fencing would be near a state road. He informed the board that an answer would be given as soon as possible. He reminded the board how quickly the state proceeds with requests. Possibly spring will be the soonest.

Ron Womack also asked if all buildings been checked for hail damage. David Bundy stated the Facilities Director has been asked to check all roofs and siding.

A Board member asked if plans for an auction are moving forward. Dr. Pavy responded that nothing has been done presently. The auction will probably happen in the spring as this will need to be done outside and parking will be a priority. He also informed the board that items will be gathered from the buildings prior to this taking place.

Debi Ware wanted to inform the board that teachers have approached her wanting to express how well Christy Brokamp is doing at Knightstown Elementary School. She stated that if you see her, please acknowledge her efforts. Leah Kopp also mentioned Ms. Brokamp, expressed her appreciation for the efforts of the school board.

XI. Adjournment

With no further business to come before the board Ron Womack motioned to adjourn at 9:08pm.

PRESIDENT

MEMBER

VICE PRESIDENT

MEMBER

SECRETARY

MEMBER

MEMBER