

May 20, 2008  
Board Meeting

The Charles A. Beard Memorial School Corporation Board of School Trustees called their meeting to order at 7:35pm. The meeting was held at the Administration Office located at 345 N. Adams Street, Knightstown, IN 46148. Those in attendance were:

- Board Members: Wade Beatty, Leah Kopp, Kevin Knott, Larry Selvidge, Debi Ware, Ron Womack and Michael Fruth
- Board Members Elect: Steve Dalton, Mark Fort and Tim Wehr
- Central Office Staff: Dr. Ray Pavy, Superintendent; David Bundy, Business Manager; Jena Schmidt, Administrative Assistant to Superintendent; Michelle Swift, Treasurer; Janet White, Transportation Director
- CTA President: Tom Crawford
- Approximately 23 teachers
- Media: Jeff Eakins, Bethany Tabb
- Approximately 14 patrons

### **Organization of the Meeting**

Call to Order at 7:35 pm

Roll Call all members present

Pledge of Allegiance/Moment of Silence

Board Communication

Board was updated on communication.

### **Recognition**

#### **A. Public Recognition**

- ❖ Patti Wolfrom for her assistance in organizing KES Book Fair.
- ❖ Shirley Shepherd, Peggy Harmeson, Helen Dulin, Glenda Peacock, Patti Wolfrom and Traci Howard for their held during Kindergarten Round-up.
- ❖ Danny Baker & Knightstown Police Department for assistance in traffic control for afternoon bus routes this year.
- ❖ Stacey Sorrell for representing CES at the Rush County Foundation Grant Selection Committee.

#### **B. Student Recognition**

- ❖ Congratulations to all Cast, Crew, & Pit Orchestra players for their performance in the KHS production of "Once Upon A Mattress". Musical audience exceeded 500.
- ❖ Congratulations to Matthew Miller, Devin Silver, Kori Smith, Ashley Kline, Joe Haase, Sarah Tabb and Jodi Howard for their awards during the Art Association Henry County Student Show.
- ❖ 5<sup>th</sup> & 6<sup>th</sup> Grade Student Council for assistance during the Superman Bonanza.
- ❖ Students for their gifts to benefit Keesling Farm and Riley Hospital.

- ❖ Clay Ratliff, Bobby Wyatt, Mary Beth Wells & Ashley Darling for being outstanding student helpers during DARE Day.
- ❖ KES Honest Students of the Month include: Kyleigh Mayhew, Justice Harlow, Connor Brookbank, Jada Bow, Landon Fields, Emily Loveall, Austin Forshey, Stone Pender, Spencer Goodpaster, Hunter Haines, Christopher Butterfield, Grace Muncy, Kaleb Buchanan, Kori Wright, Tyler Burton, Katherine Tielking, Dalton Moss, Allicia Wilfong, Roy Guffey, Codey Miller, Jason Dishman, Stephen Shilling, Kylie Morris, Abby Smith, Tori McDonald & Kyleigh Mitchell.
- ❖ 7<sup>th</sup> & 8<sup>th</sup> Grade Student Council for helping organize the Late Show at KIS.
- ❖ Ike Kinser, Nick Back, Raeleigh Stallsworth, Emily Kinser, Stephen Back and Madison Hankins, Ti Groce & Zoie Prince for outstanding class work.

### **C. Staff Recognition**

- ❖ Jane Selvidge for organizing an outstanding Book Fair at KES.
- ❖ Beverly Brammer, Tracie Smith, Kelly Hall, Beth Willard, Honey Hunt and Katie Calvert for a successful Kindergarten Round-Up. KES had 52 for 2008-2009 year.
- ❖ Jena Schmidt & Susie Bundy for their direction of the KHS Musical.
- ❖ Chris Holland for direction of the Mattress Pit Orchestra.
- ❖ Carrie Underwood, Amanda Rust, Jamie Trautmann, & Angela Moss for their fundraising of the Superman Bonanza to benefit Dr. Triarsi Scholarship Fund.
- ❖ KIS staff for their gifts to benefit Keesling Farm and Riley Hospital.
- ❖ Judy Stevens, Eddie Vincent, Amanda Rust & Lisa Haughn for their DARE Day activities.
- ❖ Patti Keesling for her organization of the KIS Late Show.
- ❖ Vee Ann Schmidt & Tabitha Brown for organization of field trips.
- ❖ Julie Anderson for her efforts during orientation of in-coming fifth graders.
- ❖ Traci Smith, Tracy Edwards, Carol Robertson, Beth Willard, Beth Childress, Katie Calvert, Shelli Wilson & Peggy Sweigart for assistance during kindergarten round-up.
- ❖ Denise Akers and Judy Sadler for duties above and beyond the call of duty.

### **Consent Agenda Items**

- A. Kevin Knott motioned to approve the minutes for the April 15, 2008 regular session as presented with a second by Wade Beatty. Motion carried 7-0.
- B. Leah Kopp presented a report on behalf of finance committee. She then motioned to approve the claims as presented. Larry Selvidge gave the second, motion carried 7-0.
- C. The following Personnel Items were presented for approval:
  1. Maternity Leave for 2008-5-20-A for semester one of 2008-2009, Wade Beatty motioned to approve the request with a second by Ron Womack. Motion carried 7-0.
  2. Katie Calvert for Grade one at Carthage Elementary School. Larry Selvidge motioned to approve the recommendation with a second by Debi Ware. Motion carried 7-0.
  3. Approve summer school staff – Kevin Knott motioned to approve the list as presented with a second by Leah Kopp. Ron Womack asked if the motion could be amended to approve teaching staff only. Motion was amended as requested and carried 7-0.

4. Wade Beatty motioned to approve secretarial staff for summer school 2008 with a second by Debi Ware. Motion carried 6-0-1. Ron Womack abstained from the vote due to a conflict of interest.
5. Resignation from Ray Willsey – Leah Kopp motioned to approve the resignation with a second by Larry Selvidge. Motion carried 7-0.
6. Resignation of Karen Tuttle as Assistant Varsity Girls Basketball Coach. Ron Womack motioned to approve the recommendation with a second by Kevin Knott. Motion carried 7-0.
7. Coach staff for 08-09 fall/winter plus two volunteers – David Bradford recommended the attached list. Wade Beatty motioned to approve as presented with a second by Larry Selvidge. After some discussion regarding certifications and criminal history checks, motion carried 6-0-1. Kevin Knott abstained stating incomplete information.

### **Reports of Superintendent and Business Manager**

Sandy Moore gave a brief presentation on behalf of ARIES and VOICE of Henry County. She expressed her appreciation for allowing the program to exist in your schools. She gave a brief explanation of the program and the student serviced.

A waiver for Knightstown Community High School seniors was applied for and granted by Indiana Department Of Education.

Dr. Pavy gave a brief report on a central registration for all schools next school year. This will be held on August 6 & 7, from 1-8pm at the Knightstown Community High School Cafeteria. This process will alleviate multiple duplicate applications and provide for a centralized position for parents of students in multiple buildings. This process will not replace open houses that will be held in each building. Schools will remain open for students to test lockers and speak with office staff. This is a result of many discussions among administrators and various department directors.

Dr. Pavy also stated there may be a need for his to work more than two days per week as we close out the school year.

Report for Action –

- Field Trip - FACS Club to Sullivan University in Louisville Kentucky – Debi Ware motioned to approve with a second by Larry Selvidge. Motion carried 7-0.
- Field Trip – Industrial Technology Club to Air Force Museum in Dayton Ohio – Kevin Knott motioned to approve with a second by Leah Kopp. Motion carried 7-0.
- Spanish Club to Mexico in June 2009– After some discussion this item was tabled for one month so counsel and insurance company could be contacted regarding risk to corporation. The board also asked that a field trip request form be filled out by sponsor. Debi Ware motioned to table till next month with a second by Leah Kopp. Motion carried 7-0.
- Bus Driver Pay Restructuring Proposal – Janet White and David Bundy along with a committee of bus drivers recommend a restructuring of bus driver pay. Meetings were held and several items were discussed to create this proposal. The proposal is based on seniority, base pay, special education routes, elementary routes, field trips, etc. This

restructuring will make routes more efficient both monetarily and amount of time. Wade Beatty motioned to approve the restructure scale to begin next school year with a second by Ron Womack. After some discussion and expressed appreciation for time spent the motion carried 7-0.

- PL 221 Plans – Dr. Pavy has given his approval of all plans. He explained that every three years schools go through an accreditation process, these plans are a part of that process. Kevin Knott motioned to approve as presented with a second by Wade Beatty. The board commended the staff for all their hard work and motion carried 7-0.
- Knightstown Community High School handbook revisions will need to be tabled until next month.
- Textbook rental and fees were presented in board packets. Wade Beatty motioned to approve the recommendations as presented. Debi Ware gave the second and motion carried 7-0.

### **Unfinished Business**

Debi Ware reported from the scholarship committee. A thank you was received from Joe Haase who received the scholarship. Each of the board members contributed \$100 toward the scholarship as well as Dr. Pavy. Therefore, \$800 was awarded this year.

Level III Grievance settlement was agreed upon and a hearing was not conducted. Larry Selvidge motioned to approve with a second by Ron Womack. Motion carried 7-0.

### **New Business**

Public Record Request was received on May 15 from the Banner. It was delivered to the business office to process and complete.

### **Board Policy**

There were no policies to come before the board.

### **Public Comments**

Tom Crawford, CTA President requested to address the board on April 28, 2008 at 3:32 pm. Mr. Crawford stated the teachers have worked two years without a contract. He informed the board that instructional time is spent to prepare the PL221 Plans, to master state mandated standards as well as address medical and emotional issues of students. Teachers are working hard without the respect of the board. Michael Fruth then stated he took offense of the statement the board did not respect the teachers. He also stated it takes both sides to come to an agreement and the board has been at the table each time.

### **Items from Board Members**

Michael Fruth stated the Board is in the selection process for a superintendent. He is encouraged by the progress made thus far.

**Adjournment**

With nothing further to come before the board Wade Beatty motioned to adjourn at 8:53pm.

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MEMBER

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VICE PRESIDENT

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MEMBER

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SECRETARY

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