

Charles A. Beard Memorial School Corporation Board of School Trustees

Tuesday, November 16th, 2021

KHS MEDIA CENTER

Charles A. Beard Memorial School Corporation Board of School Trustees Regular Session, Knightstown High School Media Center, 8149 W. US 40, Knightstown, IN 46148

EXECUTIVE SESSION

6:00 PM – KHS MEDIA CENTER

REGULAR SESSION

7:00 PM – KHS MEDIA CENTER

1. Opening of Public Meeting

- 1.01 Pledge of Allegiance and Moment of Silence
- 1.02 Call to Order/Roll Call

2. Adoption of Agenda

- 2.01 Adoption of Agenda for the 11.16.21 Regular Session Meeting

3. Approval of Minutes

- 3.01 Approval of Minutes from 10.14.21 Bargaining Hearing and 10.19.21 Regular Session Meeting

4. Superintendent's Reports

- 4.01 District Updates

5. Consent Agenda

- 5.01 Approval of Bills - 11.16.21
- 5.02 Approval of Financial Reports – 10.31.21
- 5.03 Donations

6. Old Business – Action Items

- 6.01

7. New Business – Discussion Items

8. New Business – Action Items

- 8.01 Personnel Report
- 8.02 Community Outreach Position Change
- 8.03 Guidance Counselor Contract Change
- 8.04 End of Year Compensation

9. Other Business

- 9.01

10. Hearing of Visitors

- 10.01 Opportunity for Public to Speak

11. Board Reports/Request

- 11.01 Opportunity for Board to Speak

12. Announcements

- 12.01

13. Adjournment

- 13.01

NOTICE OF EXECUTIVE SESSIONS
Charles A. Beard Memorial School Corporation Board of School Trustees

Time and Date of Meeting:
Tuesday, November 16th, 2021 at 6:00 pm
Place of Meeting: Knightstown High School Media Center
8149 W. US. 40, Knightstown, IN 46148

The governing body named above will conduct an Executive Session pursuant to Indiana's Open Meetings Law (IC 5-14-1.5-6.1) for the following reason(s):

- 1. Meeting is authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
 - a. Collective Bargaining
 - b. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing
 - c. The implementation of security systems
 - d. The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

(By law, "all such strategy discussions must be necessary for competitive or bargaining reasons may not include competitive or bargaining adversaries")

- 3. For discussion of the assessment, design and implementation of school safety and security measures, plans, and systems.
- 4. Interviews with industrial or commercial prospects or agents of industrial or commercial prospects by the department of commerce, the Indiana development finance authority, the film commission, the Indiana business modernization and technology corporation, or economic development commissions.
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
 - a. To receive information concerning the individual's alleged misconduct; and
 - b. To discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is: a physician; or school bus driver.
- 7. For discussion of records classified as confidential by state or federal statute.
- 8. To discuss before a placement decision an individual student's abilities, past performance, behavior and needs.
- 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation or benefits of employees during a budget process.
- 10. When considering the appointment of a public official, to do the following:
 - a. Develop of list of prospective appointees
 - b. Consider applications
 - c. Make one (1) initial exclusion of prospective appointees from further consideration.
- 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 15-5-1.1 or IC 25.

If an Executive Session is interrupted by a scheduled public meeting, it will be adjourned. The uncompleted business will be conducted following the adjournment of the public meeting in a separate Executive Session for which legal notice is hereby given for the reasons marked above.

Charles A. Beard Memorial School Corporation – Central Office
8139 W. US Highway 40
Knightstown, IN 46148