

Charles A. Beard Memorial School Corporation Board of School Trustees  
Tuesday, November 15, 2016  
Regular Session at 7:00 PM  
KHS MEDIA CENTER

Charles A. Beard Memorial School Corporation Board of School Trustees Regular Session, Knightstown High School Media Center, 8149 W. US 40, Knightstown, IN 46148

**Attendance:**

- **Board Members:** Wade Beatty, Gerald Leonard, John Swartz, Steve Ferrell, Tom Schaetzle, Cynthia Neal and Graham Richardson
- **Central Office Staff:** Jediah Behny, Superintendent, Stephanie Madison, Corp. Treasurer, Russell Spiker, Transportation Director and Carol Robertson, Central Office Assistant
- **Administrators:** Steve Wherry, Chad Gray, Danielle Carmichael and Matt Martin, Athletic Director
- **Media:** Knightstown Banner and Courier Times
- **Patrons:** Approximately 4 patrons

**REGULAR SESSION**

**7:00 PM – KHS MEDIA CENTER**

1. Opening of Public Meeting

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- 1.01 Pledge of Allegiance and Moment of Silence
- 1.02 Call to Order/Roll Call  
Roll call was taken and all board members where present

2. Adoption of Agenda

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- 2.01 Adoption of Agenda for the Nov. 15, 2016 Regular Meeting  
Superintendent Behny presented the Nov. 15, 2016 Regular Session Agenda for approval with the addition of **4.05 Bond Sales** and **8.04 Library Board**. Cynthia Neal motioned to accept the agenda as presented with the correction of **4.05 Bond Sales** and **8.04 Library Board**. Steve Ferrell seconded the motion and the motion carried 7-0.

3. Approval of Minutes

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- 3.01 Approval of Minutes from Oct. 18 , 2016 Regular Session  
Wade Beatty presented the Oct. 18, 2016 Regular Session Minutes. Gerald Leonard reported that an addition to the minutes needed to be made. In **4.02 Boys and Girls Club- After School Care**, the correction of weekly needed to be added. The correction reads: The cost would be \$30-\$40 weekly per student. Gerald Leonard motioned to accept the minutes with the addition as presented. John Swartz seconded the motion and the motion carried 7-0.

#### 4. Superintendent's Reports

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##### 4.01 Recognitions

Danielle Carmichael recognized Grace Good, a KES student who won a recycling contest with her scarecrow creation sponsored by Lake Summit State Park.

##### 4.02 Athletic Conference Update

Steve Wherry started presenting Matt Martin's presentation on our new Athletic Conference. Matt was detained by an athletic event. He arrived and continued his presentation. Matt has been working hard trying to figure where CAB Athletics' fit into the Conference. He is pleased that we will be part of the Tri East conference with Cambridge City, Tri, Union City, Hagerstown, Union Co., Centerville, North Eastern and Winchester. His presentation was very informative and the board discussed several questions on the conference with him.

##### 4.03 Assessment Report

All 3 building Principals gave a report on the N.W.E.A. Assessment data process. Their reports compare our students to the national average of students tested. CAB students were even with or above the national average. Danielle, Chad and Steve all outlined the structure of strengths and weaknesses by grade level. The board had a few questions for the administrators on their testing.

##### 4.04 Litigation Report

Superintendent Behny reported on any litigation initiated by the corporation. This includes 1 family for collection on outstanding debt, there are no tort claims at this time, and the Indiana VS IRS, which is a pending decision.

##### 4.05 Bond Sale.... ADDED ITEM

Superintendent Behny reported that today the bond sales took place. The lowest bid came in at 1.85% which is lower than the market was averaging today with a \$20,000 savings to CAB in interest. There were 3 bidders.

#### 5. Consent Agenda

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##### 5.01 Approval of Bills for Nov. 15, 2016

##### 5.02 Approval of Financial Reports for the Time Period Ending Oct. 31, 2016

Stephanie Madison reported on the bills for Nov. 15, 2016 and the financial reports for the time period ending Oct. 31, 2016. Cynthia Neal motioned to approve the Consent Agenda as presented and Graham Richardson seconded the motion. The motion carried 7-0.

#### 6. Old Business – Action Items

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##### 6.01 ICAN Service Dog

Superintendent Behny reported on our progress with Senator the ICAN Therapy Dog. Last week the application was granted. Senator is a 2 year old yellow lab. He could be in our schools working with students before Winter Break once he is trained and has graduated. Senator will be with a variety of students with a variety of needs in our school buildings. Mrs. Cave and her family will be the primary host family, Superintendent Behny and family will be the second host family. The host families are the ones who will provide all cost for food and medical assistance. \$1600 is onetime fee to CAB. Gerald Leonard motioned to purchase Senator the ICAN Service Dog for \$1600. Steve Ferrell seconded the motion and the motion carried 7-0.

## 7. New Business – Discussion Items

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### 7.01 1<sup>st</sup> Reading Neola Polices

Superintendent Behny reported on the 1<sup>st</sup> reading of the Neola polices 2623: Student Assessment, 3120.08: Employment of Personnel for Extracurricular Activities and 8455: Coach Training. Superintendent Behny reported on a correction he would like to make, 3120.08, page 2 of 3, letter B, the Paragraph under #3. This should read 3 year period not a 2 year period. John Swartz motioned to accept the 1<sup>st</sup> reading of Neola Policies 2623, 3120.08 and 8455 as presented with the correction to 3120.08. Cynthia Neal seconded the motion and the motion carried 7-0.

## 8. New Business – Action Items

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### 8.01 Personnel Report

Superintendent Behny read the Personnel Report. Cynthia Neal motioned to approve the personnel report as presented. John Swartz seconded the motion and the motion carried 7-0.

### 8.02 Position Classification and Compensation

Superintendent Behny provided information regarding the classification of staff and current compensation as well as a recommended change to compensation adjustments to allow for performance differences. Superintendent Behny would like to move to a system in which the board approves a range of compensation for each individual support staff employee. This would be based on evaluations, current need, experience and continuing education. There was much discussion. Tom Schaetzle motioned to approve the recommendation of the compensation package recommended by Superintendent Behny. Steve Ferrell seconded the motion and the motion carried 7-0.

### 8.03 Year-End Compensation

Superintendent Behny reported the year-end cash balance is moving in the right direction and much higher than he and CAB Treasurer/Business Manager, Stephanie Madison had expected. He asked for the board to grant permission to issue each CAB employee, excluding himself, a \$300 year-end onetime bonus. Gerald Leonard motioned to approve the onetime \$300 year-end bonus for all employees. Graham Richardson seconded the motion and the motion carried 7-0.

Wade Beatty reported that there was no way to foresee the year-end cash balance at teacher contract time. Wade puts the motion on the floor for a MOU for the teacher's contract for the

one time stipend for all employees of \$300. John Swartz seconded the motion and the motion carried 7-0.

#### 8.04 Library Board... ADDED ITEM

Wade Beatty reported that Kristin Crawford has resigned from the library board. CAB received notification that Janice Barton has accepted the position upon board approval. Tom Schaetzle motioned to approve Janice Barton to the library board. Cynthia Neal seconded the motion and the motion carried 7-0.

### 9. Other Business

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9.01

### 10. Hearing of Visitors

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#### 10.01 Opportunity for Public to Speak

Danielle Carmichael reported that former teacher of the year, KES Kindergarten Teacher, Carolyn Shryock presented today at a Kindergarten Conference. She is very proud of Carolyn.

### 11. Board Reports/Request

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#### 11.01 Opportunity for Board to Speak

\* Graham Richardson thanked Danielle Carmichael for Grace Good's presentation, and all 3 Principals for their presentation on NWEA Data. He is looking very forward to meeting Senator and all the good things he will do for our children. He is thankful for Mr. Behny and his staff for the yearend financial situation we have that is allowing the employees to receive a stipend at the end of the year. He also thanks Carolyn Shryock for her work with Kindergarteners.

\*John Swartz told the board that not only is Cynthia Neal on our board but she is now the president of the Park Board and doing a great job.

\*Gerald Leonard attended the Veterans Day Program at KES. He was very impressed with the kids, staff and Mrs. Carmichael. He thanked all including the KHS band and the Knightstown American Legion for their participation.

\*Steve Ferrell thanks Danielle Carmichael for recognizing Grace Good. He also thanked the building principals for their presentation on the assessments. He is happy with the financial situation we are in for the end of the year. He also thinks the year end compensation is a good idea for the corporation and employees and will be greatly appreciated.

\*Tom Schaetzle is excited to be part of the school board with such good things happening at CAB. He thanks Superintendent Behny, Mrs. Madison and the CAB staff for their great effort. He reflects on the closing of Kennard and Carthage schools and how we have turned things around for the positive of the corporation.

\*Cynthia Neal thanks Ms. Veach for her work with National Reading Week at KES. Mrs. Neal was able to go and read to 2 classes and very much enjoyed it. She is thankful that CAB is in a

good situation with the finances for year end. She also thanks Matt Martin for his hard work on the new Athletic Conference.

\*Superintendent Behny thanked CAB Treasurer/Business Manager for her hard work and dedication in getting CAB in a good financial situation.

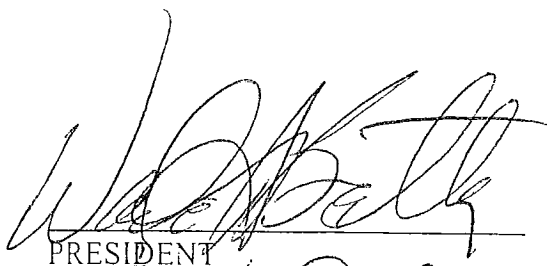
12. Announcements

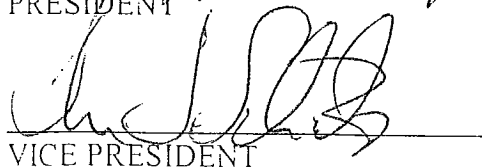
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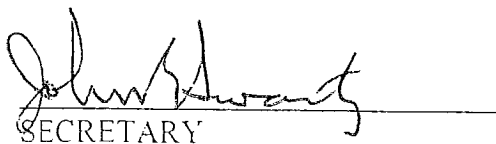
13. Adjournment

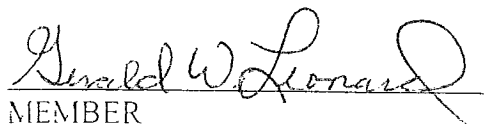
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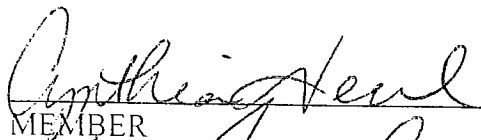
13.01 With no other business. Wade Beatty Adjourned the meeting at 8:28 PM.

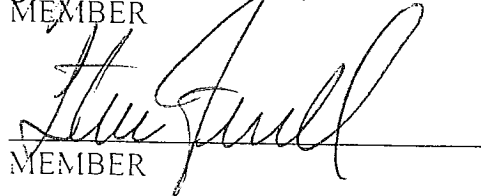
  
PRESIDENT

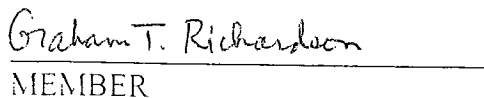
  
VICE PRESIDENT

  
SECRETARY

  
MEMBER

  
MEMBER

  
MEMBER

  
MEMBER