

The Charles A. Beard Memorial School Corporation Board of School Trustees called a Regular Session to order at 7:00 PM. The meeting was held at Knightstown High School located at 8149 W. US 40, Knightstown, IN 46148. Those in attendance were:

Attendance:

- **Board Members:** Wade Beatty, Kevin Knott, Gerald Leonard, Don Scheumann, John Swartz and Steve Ferrell
- **Central Office Staff:** Jediah Behny, Superintendent, Russell Spiker, Transportation Director, Stephanie Madison, Corp. Treasurer and Carol Robertson, Central Office Assistant
- **Administrators:** Scott Ritchie
- **Media:** Knightstown Banner, Courier Times
- **Patrons:** Approximately 10 patrons

OPENING OF PUBLIC MEETING

- 1.01 - Pledge of Allegiance and a Moment of Silence
- 1.02 - Call to Order/Roll Call

The Board President called the meeting to order at 7:11 PM. Roll call was taken and it was noted that Tom Schaetzle was not present.

ADOPTION OF AGENDA

- 2.01 Adoption of Agenda for the Dec. 16, 2014 Regular Session Meeting

Gerald Leonard made the motion to adopt the agenda as presented. John Swartz seconded the motion. The motion carried 6 to 0.

APPROVAL OF MINUTES

- 3.01 Approval of Minutes from Nov. 18, 2014 Regular Session Board Meeting

Kevin Knott motioned to accept the Nov. 18, 2014 Regular Session Board Meeting minutes. Steve Ferrell seconded the motion. The motion carried 6-0.

SUPERINTENDENT'S REPORTS

- 4.01 Newsletters

Mr. Behny reported on the newsletters from KES and KIS.

4.02 Facilities Report

Mr. Behny reported that work is underway on the card-access system and additional camera updates. This is phase 2 of the Homeland Security Grant. Work is almost completed at KHS, KIS, and KES. Once installed, beta testing will begin with cards being issued, and all building exterior doors rekeyed to complete the project.

4.03 Superintendent Report

Scott Ritchie recognized 2 KHS students, Ryan Braunschweig and Blake Horkman, for their work on a Stock Market program. They competed with 2000 other students and came in 13th.

Next, Mr. Behny reported on the progress of selecting a corporation seal. He showed the Board 3 designs from the graphic design class at New Castle Career Center. There is no decision to be made tonight. The hope is in January to have a final design of a Corporation Seal for Board approval.

Mr. Behny continued with a report of the Performance Award for teachers. These are teachers who were with our corporation last school year, remain with CAB, or retired last year, that have an effective or highly effective rating. Friday, these teachers will receive a check to supplement their pay in the amount of \$670.95. This award was passed last year by legislature through Code 20-43-10-3 and negotiated with our master contract. CAB was awarded just under \$50,000.00 for our qualifying teachers.

CONSENT AGENDA

5.01 Approval of Bills for Dec. 16, 2014

5.02 Approval of Financial Reports for the Time Period Ending Nov. 30, 2014.

Mrs. Madison reported on the claims and financial reports.

5.03 Summary of Budget Approval

Stephanie Madison also reported on the Budget Summary for 2015 with the comparison to the 2014 budget. Kevin Knott commented on his thoughts that Stephanie is the best treasurer that the corporation has had since his time on the school Board. He is very pleased with Stephanie and hopes that the Board keeps her for a long, long time.

Kevin Knott motioned to approve the Consent Agenda as presented. John Swartz seconded the motion and the motion carried 6-0.

OLD BUSINESS - ACTION ITEMS

6.01 2nd Reading of Neola Policies

Wade Beatty presented Neola Policies 1630.01, 3430.01, 4430.01, to the Board for the second reading and approval. These policies are pertaining to administration, professional staff, and support staff FMLA. After reviewing the policies again, Gerald Leonard motioned to accept the 2nd Reading of Neola Policies 1630.01, 3430.01, and 4430.01. Steve Ferrell seconded the motion and the motion carried 6-0.

NEW BUSINESS - DISCUSSION ITEMS

7.01 Appraisal

Mr. Behny reported on a proposed service overview from Harmeyer Auction and Appraisal Company for a property appraisal and personal property auction. This would be to deal with the surplus of stored equipment at CES, and the real estate appraisal for KEN & CES buildings and properties. Mr. Behny summarized, the proposed appraisal cost for both buildings would be \$4000.00. The cost of the on-site property auction would be for 10 % plus advertising expenses and auction labor expenses. If we decide to go with a property sale it would be around 8 % using Harmeyer as our broker and agent. There would not be any extra cost to retain them as our broker for the sale of the properties. Mr. Behny would like to move forward with Harmeyer Real Estate Company for the appraisal of the 2 properties and hopefully have an auction possible late January or early February. There was much discussion on the appraisal and cost for Harmeyer. John Swartz motioned to move forward with Harmeyer Auction and Appraisal Company. Steve Ferrell seconded the motion and the motion carried 6-0.

NEW BUSINESS – ACTION ITEMS

8.01 Approval of the Personnel Report for Dec. 18, 2014.

Mr. Behny read the Personnel Report. Don Scheumann motioned to accept the Personnel Report as presented. Steve Ferrell seconded the Personnel Report and the motion carried 6-0. There were several comments and congratulations on Mark Rozzell's retirement and what an outstanding teacher he was and how he has positively influenced many students.

8.02 Insurance Renewal

Mr. Behny recommended the renewal of our corporation insurance policy with Liberty Mutual through Leakey Insurance Company. He said there is a drop of 7% in the cost this year and the effective date would be January 1, 2015. There was discussion on the insurance changes. John Swartz motioned to accept the renewal with Liberty Mutual through Leakey Insurance. Gerald Leonard seconded the motion. The motion carried 6-0.

8.03 Life Insurance Change

Mr. Behny reported and recommended switching insurance companies from Kanas City Life to National Insurance for CAB Life Insurance coverage. There would be no change in coverage to employees and around a \$1600 savings to the corporation. The biggest advantage would be streamlining the insurance services by having the insurances under the same company. Kevin Knott motioned to change insurance from Kanas City Life to National Insurance. Don Scheumann seconded the motion and the motion carried 6-0.

8.04 Year End Account Reconciliation

Stephanie Madison reported on the Year End Reconciliation. Wade Beatty motioned to allow Stephanie Madison to reconcile the fund accounts for year end purposes. Don Scheumann seconded the motion and the motion carried 6-0.

8.05 Tax Anticipation Warrants

Mrs. Madison reported on the 2 bids for the Tax Anticipation Warrants. She recommended Main Source Bank at the rate of 2.64% for the Tax Anticipation Warrants. Gerald Leonard motioned to approve the Tax Anticipation Warrants to Main Source Bank for rate of 2.64% for \$494,000. John Swartz seconded the motion and the motion carried 6-0.

OTHER BUSINESS

9.01 January Reorganizational Meeting

Wade Beatty suggested having a Reorganizational Board Meeting January 13th. He reported that by state law we are required to have our reorganizational meeting before January 15th. Wade said he has spoken to the new Board Member, Suzee Neal, and this date will work for her. The chair then motioned to hold the Reorganizational Board Meeting @ 7:00 PM, January 13th for the School Bd. of Trustees of CAB MSC. John Swartz seconded the motion and the motion carries 6-0.

HEARING OF VISITORS

10.01 Opportunity for the Public to Speak

There was no one from the public to speak.

BOARD REPORTS/REQUEST

11.01 Honoring of Board Member

Wade Beatty thanked Kevin Knott, who came onto the school Board 8 1/2 years ago, for his diligent work with this Board to make CAB a better place for education, students, & employees. He said there have been some ups and downs since this time, with many trails and tribulations in getting where we are financially and educationally. He presented Kevin with a plaque of appreciation for his years of service.

Kevin responded with heart felt sentiments on how it has been a blessing to serve on the School Board. He stated that with the blessings has come several opportunities for change that haven't been easy to make, but feels the best decisions for the corporation have been made to set this corporation on solid ground. He thanked all his constituents for allowing him to be on the Board for 8 ½ years. He is truly going to miss being on the School Board and wished Suzee Neal well on her new School Board seat. He understands the challenges that are ahead of the School Board. He will always have the School Board's back and will be a voice heard out in the community.

Gerald Leonard, Steve Ferrell, John Swartz and Don Scheumann all thank Kevin for his dedication and time on the Board.

John Swartz and Don Scheumann both had newspaper articles they discussed on educational issues. Both urged people to contact their government officials on the educational issues. Wade wished everyone a Merry Christmas.

ANNOUNCEMENTS

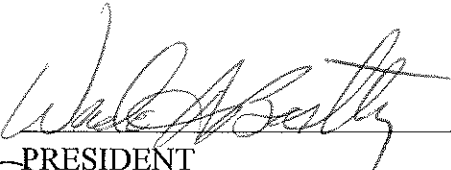
12.01 2015 ISBA Effective Governance Seminars

Wade reported on the Effective Governance Seminars given by Mr. Adamson through ISBA. He stated that they are training sessions for Bd. Members being held in January and February. The closest ones are at New Palestine High School and Muncie Central High School. He encouraged anyone to attend that can and to let Mrs. Robertson know so she can get them registered for the seminar.

ADJOURNMENT

12.01 Adjournment of Meeting

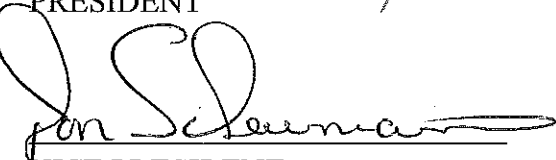
Wade Beatty adjourned the meeting at 8:08 p.m.



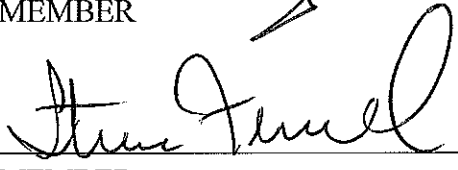
PRESIDENT



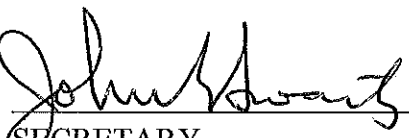
MEMBER




VICE PRESIDENT



MEMBER



SECRETARY



MEMBER



MEMBER