

The Charles A. Beard Memorial School Corporation Board of School Trustees called a Regular Session to order at 7:01 pm. The meeting was held at Knightstown High School located at 8149 W. US 40, Knightstown, IN 46148. Those in attendance were:

Attendance:

- **Board Members:** Wade Beatty, Mark Fort, Leah Kopp, Kevin Knott, Melissa Toth, Timothy Wehr
- **Central Office Staff:** Don Scheumann, Interim Superintendent; Phyllis Haines, Payroll; Stephanie Madison, Corporation Treasurer
- **Administrators:** Scott Ritchie, Chris Bundy, Jediah Behny, Jane Rodgers, Danielle Carmichael
- **Media:** Knightstown Banner, New Castle Courier Times
- **Patrons:** Approximately 15 patrons

I. Call to Order

The Board President called the meeting to order at 7:01 pm. 6 members were present; Steve Dalton was not in attendance. The Pledge to the American Flag and a moment of silence was observed.

II. Minutes

The minutes from March 21, 2012 were previously submitted for board approval. Leah Kopp moved to approve the minutes as presented with a second by Melissa Toth. Motion carried 6-0.

III. Claims

Tim Wehr gave the financial report on behalf of the Finance Committee then moved to accept the claims as previously submitted. Wade Beatty gave the second and motion carried 6-0.

IV. Public Expression

- Jim Hope, 121 McCullum St, Knightstown – Asked why some documents that are important to civilians and Banner have been ground up or are missing? The Interim Superintendent stated that prior to the installation of the archive system, email boxes would get full and employees were instructed to delete so that we could receive more emails. At the end of 2010, the corporation did not have funds to purchase a system. Bruce Sowers left and Brian Woods went forward with a system for no cost to the corporation. An archive system is in place now. Jim Hop stated he would appreciate the school being more open and providing this material and there should not be anything incriminating that couldn't be open to public. We pay for this school so we should have information. Wade Beatty informed him the public can have any information not blocked from state or federal statute.
- Richard Voris, Knightstown, IN – Stated the board should not terminate without giving cause. He went on to say half the board meeting for their agenda and the other half meets for their own agenda. He told Mr. Scheumann to “suck it up” or tell them to shove this job. He told The Banner to relax and to the Board, the statute is written for you to follow. Obey them because you were hired to be the voice of the community.

V. Recognitions and Upcoming Events – Don Scheumann recognized students and announced upcoming events. He also stated Carthage carnival was successful and citizen stated the Knightstown Elementary Spring Musical was well done by Mr. Chris Holland.

VI. Old Business –

- Board Policies – Kevin Knott moved to accept Board Policy #8600, #9150 and #9160 on second reading. Leah Kopp gave the second and motion carried 6-0.

VII. New Business

- Field Trips – Leah Kopp moved to approve all field trips presented with a second by Mark Fort. Kevin Knott stated his appreciation to all involved with the FFA program. Motion carried 6-0.
- Elementary Leadership – The Interim Superintendent recommended approval to appoint Danielle Carmichael at Teacher-in-Charge for Carthage and Kennard Elementary Schools. This appointment is necessary to provide leadership in the absence of Shirley Heck. Included in the recommendation is an increase in her daily rate of \$117. Jediah Behny would serve as the Principal over all three elementary schools, so an increase in his daily rate of \$81.50 is also recommended. Mark Fort moved to approve the recommendation as presented with a second by Melissa Toth. Motion carried 6-0.
- Core Curriculum Classes – The Interim Superintendent gave a recommendation from Knightstown High School Principals to increase mathematics classes in an effort to meet Core 40 demands. An addition of half-time mathematics teacher (4/7ths) will be necessary. Melissa Toth moved to add the course selection with a second by Leah Kopp. Scott Ritchie stated the classes were already in place, he needed a motion to add a teacher for additional classes. Melissa Toth retracted her motion. Kevin Knott asked if there were sufficient funds in the budget and could the board have another month to examine this request. Scott Ritchie stated this is prime time to find a teacher, however we could wait until May if necessary. Melissa Toth moved to create the position for a math teacher at 4/7ths. Leah Kopp gave the second. Mark Fort stated an increase in students is a good, but feels the board should wait. Kevin Knott stated the board is giving approval to create a position not to hire an individual. He would like to see date about funds. Timothy Wehr asked if the position could be posted. Wade Beatty stated yes, a larger freshman class is entering KHS that the graduating seniors. The focus should be on students. Kevin Knott stated due diligence will be made to ensure it works within the budget. Melissa Toth stated her desire not to turn kids away from these courses. With no more discussion, motion carried 6-0.
- Superintendent Search – The Board President stated Amy Rauch brings a high velocity of energy and would be a great addition to CAB. She is dedicated to high curriculum. He is recommending approval for a three year and one month contract for Amy Rauch which would run from June 1, 2012 through June 30, 2015. Her annual salary would be \$103,000.00 and he added she would be eligible to transfer 15 sick leave days. She would also be given 20 vacation days annually. The corporation would contribute \$3000 annually into an Health Savings Account and retirement and VEBA benefits that are the same as other employees. Wade Beatty also stated the school currently has a D rating, and a provision in the contract would provide her with a bonus of \$4000 is this rating is increased to a B rating. Wade Beatty moved to approve the recommendation with a second by Melissa Toth. After some discussion, motion carried 6-0. Amy Rauch stated she is very excited and eager to improve the rating. She also stated the school board has been very gracious and she will work with students, teachers, administrators and the community.

- Wade Beatty moved to approve a moving expense of \$3000 as Amy Rauch will be relocating to the district. Kevin Knott gave the second and motion carried 6-0.
- Wade Beatty also moved to approve a daily rate of \$396.15 for each day Amy Rauch works prior to the contract start date. Melissa Toth gave the second and motion carried 6-0.

VIII. Personnel

- Resignations/Retirements/Terminations

 Melissa Toth moved to accept the resignation of Scott Roberts with a second by Leah Kopp. Motion carried 6-0.

- New Hires

 Don Scheumann recommended the board hire Norman Chastain as Facilities Director with an annual salary of \$55,000. He is hands on and HVAC ready. Melissa Toth moved to accept the recommendation with a second by Wade Beatty. Motion carried 6-0.

 Transportation – Mark Fort moved to approve hiring Ron Beavers as full-time driver and Becky Hancock as a bus aide. Kevin Knott gave the second and motion carried 6-0.

IX. Superintendent Report -

- Financial Reports were presented to the Board for their review.
- ISBA Communication–Communication was included in the board packet.
- Superintendent Comments – Don Scheumann welcomed Amy Rauch. He then addressed the comments of Richard Voris. He stated for almost 40 years, he has been in education. He stated he was never home and always at school. He also told him he had “sucked it up”. He informed him that he did not apply for this interim position, he was asked to help. He also stated that in the previous meeting Mr. Voris implied administrators “sit on their duff and shuffle papers”. He wanted to assure Mr. Voris he has never seen that in this position.

X. Public Expression –

- Richard Voris, Knightstown IN – Asked if school is doing such a great job, why has the corporation not gotten above an F? He asked who is failing in their job.

XI. Board Comments:

- Mark Fort – Stated he had requested an executive session last month. He asked why he was not granted one. Wade Beatty stated an executive session took place prior to this meeting. Mark Fort stated at a previous meeting all members look at their calendars and agreed on March 15th. Wade Beatty said he would like to superintendent to be present for executive sessions. Kevin Knott remembered the conversation and stated if a member has something to discuss, they should contact the board president to see if it qualifies. Mark Fort stated that occurred and wondered if and when an executive session could be held. Leah Kopp asked the purpose of the executive session would be. Mark Fort stated e-mails. Leah Kopp stated this has been handled and asked what specifically he was looking for. Mark Fort stated he did not agree with the way things were handled and would like the board to discuss it. After much discussion regarding which e-mails he was looking for Wade Beatty stated the topic could be discussed now. Mark Fort stated he wants to discuss in executive session. Melissa Toth asked if the topic qualified as a reason for exemption from public session. There was much discussion regarding e-mail deletion and employee misconduct. Melissa Toth stated she is content with the way things were handled. Mark Fort stated it was against board policy to delete e-mails. Wade Beatty questioned the

validity of a board member claiming employee misconduct and did not think this was appropriate as that recommendation should come from administration. He then asked Mark if this was his reason for an executive session. Mark Fort stated he was not accusing an employee of misconduct; he wanted to talk about e-mails. Timothy Wehr stated he believed an executive session should be granted if any member requested one; “if other board members wish to call an executive session, I would go along with respect to that.” Wade Beatty and Melissa Toth stated they were not comfortable calling for an executive session based on employee misconduct, however actually discussing e-mails. Wade Beatty directed the Superintendent to seek advice of counsel. Melissa Toth also stated a board member should not make an accusation of employee misconduct, which should come from the Superintendent.

- Leah Kopp wanted to welcome Amy to the corporation.

XII. Adjournment – With no further business to come before the Board, Wade Beatty moved to adjourn at 8:02 pm.

PRESIDENT

MEMBER

VICE PRESIDENT

MEMBER

SECRETARY

MEMBER

MEMBER